

Person Specification

Job Title: BAND 5 Scrub Nurse (RGN) / ODP (HCPC)

Accountable to: Clinical Leader

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> • NMC registered Nurse (Advanced Diploma/Degree in Adult Health Nursing) <p>or</p> <ul style="list-style-type: none"> • HCPC registered ODP (Dip (HE) Operating Department Practice) 	<ul style="list-style-type: none"> • Learning and Assessing in Practice (or equivalent teaching/mentoring qualification) • Patient Care in Anaesthesia (or equivalent anaesthetic CPD module) • Patient care in Surgery (or equivalent surgical CPD module)
Experience	<ul style="list-style-type: none"> • Experience in Scrub, Anaesthetic and recovery • Working under pressure with frequent interruptions • Able to recognise the deteriorating patient • Experience in Paediatric Nursing and PILS training 	<ul style="list-style-type: none"> • Leadership Skills • Ability to work in: Surgical Scrub • Ability to work in: Anaesthetic and Recovery

<p>Technical Skills Competencies</p>	<ul style="list-style-type: none"> • Basic IT literacy • Demonstrable ability with vital signs monitoring equipment and ability to recognise the deteriorating patient • Effective communication using a variety of methods • Ability to communicate sensitive, complex Information to patients, carers and significant others. • Able to work unsupervised and on own initiative • Able to integrate and work within the MDT • Supportive of staff/team members 	<ul style="list-style-type: none"> • Technical/clinical competencies relevant to practice role eg, airway management, use of Da Vinci robot etc • IV administration and administration of blood products • Able to conduct appraisals • Ability to teach patients, carers, relatives and staff • <input type="checkbox"/> Able to supervise junior staff effectively
<p>Knowledge</p>	<ul style="list-style-type: none"> • Working knowledge of basic operating department routine and surgical specialties undertaken • Understanding of the surgical patient pathway through the hospital 	<ul style="list-style-type: none"> • Working knowledge of relevant equipment • Conversant with WHO safety checklist • Aware of AFPP Standards and Guidelines for safe Peri-operative Practice
<p>Other requirements specific to the role</p>	<ul style="list-style-type: none"> • Flexible working pattern to meet demands of the service • Adaptive to unpredictable workloads. • Able to travel within geographical area as required by service/requirements of post • Able to deal with unpleasant odours and bodily fluids • Able to move and position patients and equipment • Organisation and planning skills 	<ul style="list-style-type: none"> • Prioritisation skills • Time management skills

Personal Attributes	<ul style="list-style-type: none"> • Highly motivated • Patient focussed • Professional approach • Effective role model • Flexible to the needs of the service • Ability to demonstrate compassion • Recognises stress in self and others and manages appropriately • Aware of own limitations and prepared to seek guidance if necessary 	<ul style="list-style-type: none"> • Situational awareness and management of self and others (Human Factors) • Understanding of the Trust's corporate vision • Able to persuade and influence others • Able to adapt to changes, particularly emergency situations, calmly and effectively
Language requirement	Able to speak English as necessary to undertake the role	