

PERSON SPECIFICATION
POST TITLE: Consultant Midwife

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values Positively welcoming Actively respectful Clearly communicating Visibly reassuring 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Registered Midwife Mentorship Accreditation or Practice Assessor accreditation Master's degree or equivalent in relevant subject Significant experience in midwifery care at Band 8a and above Accredited management training course Car driver 	<ul style="list-style-type: none"> E E D E D D 	<ul style="list-style-type: none"> A / I
Experience	<ul style="list-style-type: none"> Ability to demonstrate significant experience in midwifery practice including responsibility for aspects of case management, managing a clinical area, leading elements of service provision and of supporting staff in the clinical environment. Evidence of continuing professional development Evidence of quality improvement practice and research/audit Evidence of research experience Evidence of managing people Experience of multi-agency working Demonstrable achievement in: <ul style="list-style-type: none"> Changing clinical practice Developing professional staff Organisational change. Leadership Teaching Mentorship Project management Experience of working with academic institutions Experience of public 	<ul style="list-style-type: none"> E D 	<ul style="list-style-type: none"> A / I

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
	<ul style="list-style-type: none"> speaking Published material 	<ul style="list-style-type: none"> D 	<ul style="list-style-type: none"> A / I
Skills and aptitudes	<ul style="list-style-type: none"> Excellent interpersonal and communication skills Excellent report writing and presentations skills IT literate Ability to network across organisations. Ability to influence and motivate others Negotiating skills and ability to resolve conflict Ability to make decisions and be accountable for them. Able to demonstrate a broad but in-depth knowledge of health policy in relation to midwifery practice. Detailed knowledge of midwifery issues and their impact on service delivery. Able to challenge current practice in a non- threatening manner Able to co-ordinate the completion of a number of projects simultaneously Ability to prioritise and meet deadlines. Ability to compile, analyse and disseminate complex information 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> Highly motivated Positive attitude Assertiveness Enthusiasm Objectivity Approachable Reliable Committed Calm 	<ul style="list-style-type: none"> E E E E E E E E E 	<ul style="list-style-type: none"> A / I