

JOB DESCRIPTION

Job Title	Cardiology Nursing Administrator
Band/ Grade	Band 3
Directorate	Medicine
Professionally Accountable to	Cardiology AHP / CNS Lead
Responsible to	Cardiology AHP/CNS Lead

VISION, MISSION and VALUES

Our Vision

To improve the health and well-being of the people we serve in Herefordshire and the surrounding areas.

Our Mission

To provide a quality of care we would want for ourselves, our families and friends. Which means: Right care, right place, right time, every time.

Our Values

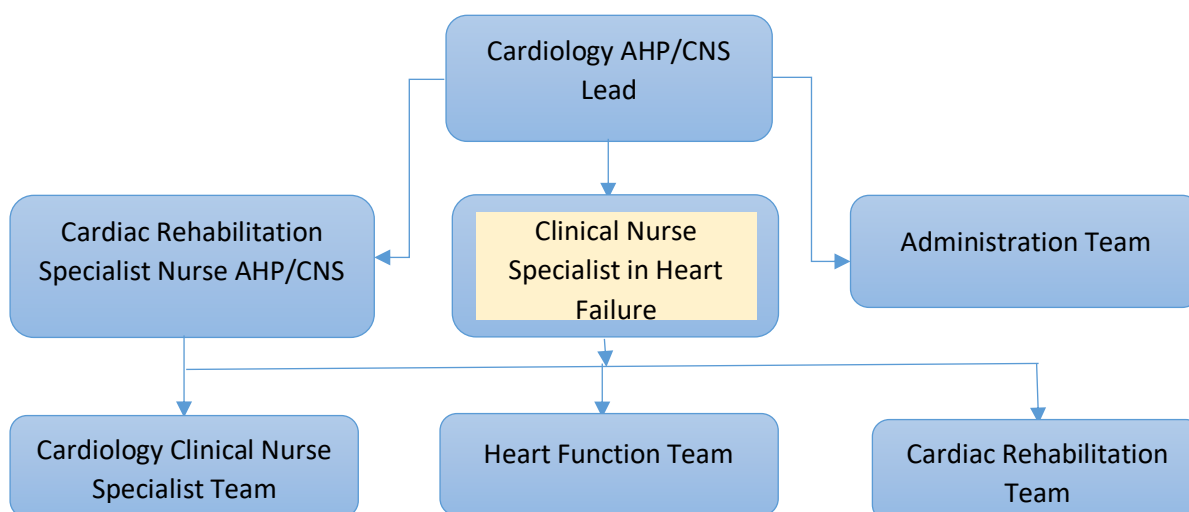
Compassion, Accountability, Respect and Excellence

- Compassion – we will support patients and ensure that they are cared for with compassion
- Accountability – we will act with integrity, assuming responsibility for our actions and decisions
- Respect – we will treat every individual in a non-judgemental manner, ensuring privacy, fairness and confidentiality
- Excellence – we will challenge ourselves to do better and strive for excellence

JOB SUMMARY

The purpose of this job is to provide clerical/secretarial support to the Cardiology Nursing/AHP Service. The post holder will be required to work on occasions unsupervised and therefore must be able to prioritise their own workload.

ORGANISATION CHART –



MAIN FUNCTIONS OF THE JOB

- Type dictated letters as directed by the nursing staff and process accordingly.
- Book appointments, maintain diary and make changes where necessary
- Print clinic lists and ensure notes available ready for clinics
- Maintain confidentiality at all times.
- Provide good telephone manner using sensitivity and empathy when dealing with patients.
- Ensure helpline book maintained using initiative to contact the Clinical Nurse Specialists / Rehabilitation Nurses if concerned.
- Accurate and timely completion of workload within specialty.
- To assist the teams with clerical duties i.e. audit data collection, reports, minute taking.
- To liaise with patients and Trust staff regarding the Cardiac Rehabilitation/Heart Function Programme.

Budget Management Responsibilities:

- To pay in donations to the Cardiac Rehabilitation Trust fund and maintaining records of payments and expenditure.
- To order goods as directed by the CNS Cardiac Rehabilitation

Managerial Responsibilities:

- To work with the other cardiology nursing administrators to ensure priorities for whole teams are met and job plans completed.
- To attend monthly meetings with CNS/deputy to ensure workload completed efficiently and effectively, troubleshoot if required and identify areas of improvement.
- To liaise effectively with all members of the Trust.

- To liaise with voluntary organizations, Primary Care, Leisure Trust, Herefordshire Council and other Counties where required.

Administrative/Clerical Responsibilities

To effectively use the following Information Technology:

1. INTEGRA (e.g. order and receipt goods).
 2. MAXIM's system (e.g. tracking and booking in/out notes, booking appointments), organization of clinics as requested.
 3. Electronic Staff Record.
 4. Microsoft office, Access, Excel, Outlook (e.g. manage diary, letter writing, input of audit data, training database).
 5. TOMCAT/NACR/NICOR (e.g. maintain patient records).
 6. TA and Pro-recorder for typing and out coming letters.
- Set up and maintain Cardiac Rehabilitation/Heart Function filing system within the office, ensuring notes are accessible at all times.
 - To book, amend and cancel clinics as required.
 - Using Trust and office equipment efficiently, reporting faults and ensuring care taken at all times.
 - Assist with the promotion of the departments and development of patient information material, ensuring patient leaflets are available, having responsibility for ordering.
 - Organize events, including the cardiology department as a whole.

Research & Audit:

- To assist with the collection of data, information and research material for the Cardiology Nursing Service.
- Perform audits as directed by the Clinical Nurse Specialist in Cardiac Rehabilitation.

Training & Development:

- To develop a thorough understanding of the Cardiology Nursing Service through Trust and Departmental induction and experiential learning.
- To annually prepare and participate in the Trust Performance, Planning and Development Review Process.
- To assist with the development of the role.

General Information

This job description is not intended to be an exhaustive list of duties, but merely to highlight the current main responsibilities of the post. The Trust reserves the right to change terms from time to time. Along with your main duties; you will also be expected to carry out any other duties that are reasonably asked of you. It may be reviewed from time to time in agreement with the post holder and line manager of the Service Unit. The post holder will be required to comply with all policies and procedures issued by and on behalf of Wye Valley NHS Trust.

Safeguarding Vulnerable Adults & Children

Wye Valley NHS Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers and contractors to share this commitment.

All staff have a duty to safeguard and promote the welfare of patients, their families and carers. This includes practitioners who do not have a specific role in relation to safeguarding children or adults, you have a duty to ensure you are:-

Familiar with the Trust's safeguarding policies. Attend appropriate training for safeguarding. Know who to contact if you have concerns about an adult or child's welfare.

Health and Safety

The post holder is required to conform to the Trust's Policies on Health and Safety and Fire Prevention, and to attend related training sessions as required.

Confidentiality

To maintain confidentiality at all times. In the course of their duties employees will have access to confidential material about patients, members of staff and other Health Service business. On no account must information relating to identifiable patients be divulged to anyone other than authorised persons, for example, medical, nursing or other professional staff, as appropriate, who are concerned directly with the care, diagnosis and/or treatment of the patient. If there is any doubt whatsoever, as to the authority of a person or body asking for information of this nature, advice must be sought from a superior officer. Similarly, no information of a personal or confidential nature concerning individual members of staff should be divulged to anyone without the proper authority having first been given. Failure to observe these rules will be regarded as serious misconduct, which could result in serious disciplinary action being taken including dismissal.

Policies and Procedures

The post holder will be required to comply with all policies and procedures issued by and on behalf of Wye Valley NHS Trust, which the Trust may amend from time to time.

Infection Control

It is a requirement for all Trust staff to comply with all trust infection control policies and procedures. All Trust staff should ensure that they fulfil their responsibilities for infection prevention and control, that they provide leadership where appropriate in infection control matters and that they challenge poor infection control practice in their workplace. All staff should have infection control training at induction and annual infection control updates via the Department of Health e-learning package, via the local infection control CD-Rom training tool or by attendance at an annual Health and Safety refresher. All clinical staff will have annual infection control objectives set and these will be reviewed at appraisal.

No Smoking Policy

In recognition of the Trust's commitment to health promotion and its health and safety responsibility, the Trust has a no smoking policy that prevents all staff from smoking whilst on duty.

Equal Opportunities

The Trust is an Equal Opportunities employer and the post holder is expected to promote this in all aspects of his / her work. The Trust's duty is to ensure that no existing or potential employees receive less favourable treatment on the grounds of sex, sexual orientation, race, colour, nationality, ethnic origin, religion, marital status, age or disability, or are disadvantaged by conditions or requirements that cannot be shown to be justifiable. This also applies to

patients – the Trust has a duty to ensure patients have the right to equal access, care and treatment. All employees are expected to comply with this policy.

Financial

To order and receipt goods in accordance with the Trust's financial framework. To comply with standing financial instructions.

Data Quality

The information that you record as part of your duties at the Trust must be 'fit for purpose', reliable and easily accessed by appropriate/authorised personnel. To achieve this standard the information must be: Accurate, Legible (if hand written), Recorded in a timely manner, Kept up-to-date, appropriately filed. All staff must monitor and take responsibility for data quality throughout the areas of the system used locally, all users maintain timely input, and ensuring that data is checked with the patient, and staff (in relation to their staff record), whenever possible, and to support initiatives to improve data quality.

N.B. Recorded information includes: patient information entered in case notes and entered on any computerised care records system, financial information, and health & safety information e.g. incident reporting and investigation, personnel information recorded in personnel files etc. Failure to adhere to these principles will be regarded as a performance issue and will result in disciplinary action.

Records Management

All employees of the Trust are legally responsible for all records that they gather, create or use as part of their work within the Trust (including patient, financial, personnel and administrative), whether paper or computer based. All such records are considered public records and all employees have a legal duty of confidence to service users. Employees should consult their manager if they have any doubt as to the correct management of records with which they work.

Conduct

The post holder is an ambassador for the directorate and the Trust and his / her actions and conduct will be judged by service users as an indication of the quality of the service provided by the directorate and the Trust as a whole. The post holder will also comply by the NHS Core Values and the Constitution.

Other

The Trust is committed to continuous improvement in managing environmental issues, including the proper management and monitoring of waste, the reduction of pollution and emissions, compliance with environmental legislation and environmental codes of practice, training for staff, and the monitoring of environmental performance.

Manager Name: Stephen Heptinstall	Manager Signature:
Date:	
Post holder Name:	Post Holder Signature:
Date:	