

## PERSON SPECIFICATION

Job Title: Staff Nurse

Division/department: Outpatients

REQUIREMENT	ESSENTIAL	DESIRABLE
<b>Education/ Qualifications</b>	<ul style="list-style-type: none"> <li>Registered Nurse</li> </ul>	<ul style="list-style-type: none"> <li>ENB 998 or other specialist course.</li> </ul>
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>Significant surgical or OPD experience.</li> <li>Post registration experience</li> <li>Knowledge of current clinical developments in nursing.</li> <li>Evidence of Professional Development and continual study since qualification.</li> </ul>	<ul style="list-style-type: none"> <li>Preceptorship experience.</li> </ul>
<b>Skills, Abilities and Attributes</b>	<ul style="list-style-type: none"> <li>Communication skills</li> <li>Good health record.</li> <li>Initiative and motivation</li> <li>Proactive</li> </ul>	<ul style="list-style-type: none"> <li>Ability to team work team build.</li> <li>Enthusiasm.</li> </ul>

*Person specifications should be kept to a maximum of 25 bullet points*

**Job description and person specification drafted / amended by:**

**Name:**

**Designation:**

**Date:**

### **JOB DESCRIPTION AND PERSON SPECIFICATION AGREEMENT**

<b>Job Holder's Signature</b>		<b>Date</b>	
<b>Line Manager's Signature</b>		<b>Date</b>	