

Person Specification

Department: OGN Location: Jessop Wing and/or community clinics Drawn up by: Helen Baston / May Stevens	Job Title: Link worker (Roma) AFC Band: 3	Permanent x	Weekly Hours: 22.5 hours
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Shortlist Criteria relevant to the job	Essential Requirements necessary for safe and effective performance in the job	Additional/Useful Where available, elements that contribute to improved/ immediate performance in the job	Evidence obtained from: Presentation - P Interview - I Skills Assessment - S Application form - A
Qualifications (General education/further and professional)	Well-developed Romani (Slovak dialect) language skills, demonstrated either by Level 3 or above Community Interpreting Qualification or DPSI or interpreting skills in Romani that equate to Level 3 (i.e. proficient in sight translation and able to demonstrate the skills of faithful two-way interpreting) Ability to speak, read and write in English and the community language to a high standard	Registration with the NRPSI Other relevant Level 3 or above qualification i.e. relevant NVQ level 3, Vocational Qualification level 3, AS or A level or other equivalent qualification	A I S
Experience (Previous/current work or any other relevant experience)	Work experience (paid or unpaid) involving interpretation skills In-depth knowledge of the Roma culture with understanding and lived experiences gained from within the Roma community Experience of working in healthcare or the voluntary / community sector supporting vulnerable groups	Experience working with pregnant women and / or families	A I
Further Training (Specialist/Management previous job training)	Confidence to facilitate sensitive conversations with a wide range of people Willing to facilitate conversations that include difficult or complex	Customer care training	I S

	issues, including breaking bad news and termination of pregnancy for fetal abnormality		
Special Skills/Aptitudes (Verbal, numerical, mechanical)	<p>Excellent listening and communication skills, in English and Romani, face to face and on the phone</p> <p>Computer skills</p> <p>Ability to prioritise tasks</p> <p>Ability to work effectively under pressure</p> <p>Good team player</p> <p>Exhibits PROUD behaviours</p> <p>Promote the Trust equality & diversity agenda</p> <p>A passion for women's health promotion</p> <p>Motivated and enthusiastic with the ability to inspire and build confidence in prospective parents</p> <p>Ability to interpret truly and faithfully to the best of their ability without adding or omitting anything</p> <p>Ability to observe impartiality at all times</p>	<p>Data collection</p> <p>Audit of service provision</p>	<p>A I</p>
Other Factors	<p>Ability to work flexibly with colleagues to cover needs of the service</p> <p>Ability and willingness to undertake further education and training as appropriate</p>		<p>A I</p>

Signed: _____ Date: _____

This form to be returned to the human resources Department for monitoring purposes
We are committed to our responsibilities under the Equality Act 2010 and encourage equal opportunities, diversity and flexibility within our workforce