PERSON SPECIFICATION AND ATTRIBUTES Band 7 Occupational Therapist

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I) CPD Folder (C)
Royal Free World Class Values	Demonstrable ability to meet the Trust Values positively welcoming actively respectful clearly reassuring visibly reassuring	• E	• A/I
Education & professional Qualifications	 Current H.C.P.C. Registration Diploma/Degree in Occupational Therapy Demonstration of commitment to lifelong learning UK driving license (manual) RCOT/BAOT membership or specialist interest group 	• E • E • D	 I/C I/C A/I A/I A I/C
Experience	 Evidence of C.P.D in relevant areas of practice Post registration experience relevant to clinical area Extensive experience working in an acute health setting and complex discharge planning. Experience in supervising/teaching staff/student/volunteer Relevant other associated work experience Leadership & first line management experience Experience of involvement in audit / service development Experience in stroke and neurology 	• E • E • D • D • D	 A/I/C A/I/C A/I/C A/I/C A/I/C A/I/C A/I/C A/I/C

world class expertise 🔷 local care

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I) CPD Folder (C)
	 Effective written and verbal communication skills to a range of audiences Demonstrate advanced 	• E	• A/I/C
	clinical reasoning skills and management of complex cases.	• E	• A/I
	 Ability to relate clinical knowledge to practice. Able to work independently 	• E	• A/I
	as an autonomous practitioner		• A/I
	Ability to work as part of a team including MDT	• E	• A/I
	 Good organisational skills Reflect & critically approve own performance. 	• E • E	• A/I/C • A/I/C
	Ability to lead and motivate self and team	• E	• A/I
Skills and aptitudes	Effective time management skills and ability to prioritise case load and managerial tasks	• E	• A/I
	Ability to laterally think and problem solve	• E	• A/I
	 Ability to apply appraisal teaching and supervision skills 	• E	• A/I/C
	Highly specialist knowledge of current therapy in relevant area	• E	• A/I/C
	 Awareness of current health issues 	• E	• A/I
	 IT skills / computer literate Able to maintain judgment and make decisions under 	• E • E	• A/C • A/I
	pressure Excellent presentation & training skills	• E	• A/I/C
	training skills.Clear vision of role/commitment to specialty	• E	• A/I
	Committed to personal and team development	• E	• A/I/C
Personal	 Adaptable and supportive 	• E	• A/I
Qualities & attributes	of changePunctual and reliable	• E	• A/I
	Research-mindedAble to work on different	• E	• A/I/C • A/I

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 sites Able to work weekends in line with the Therapy 7 day working provision 	• E	• A/I
 Car driver 	• D	• A/C