

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Senior Clinical/Counselling Psychologist
Department/Location:	Community Pain Management Service West Essex
Grade/Band:	8a

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications	Formal training and accreditation to Doctoral level in Clinical Psychology, or its equivalent for those who trained prior to 1996 HCPC registered	Further training in specific theoretical models e.g. CBT and/or psychological specialties, e.g. Health Psychology, Neuropsychology Clinical supervision training	AF/IN/AS
Knowledge	Knowledge of confidentiality policies and procedures Knowledge of the working/structure of NHS organisations Knowledge of both quantitative and qualitative research methods.	Knowledge of psychological and medical difficulties typically seen in clinical health psychology settings and their methods of treatment.	AF/IN/AS
Skills/Experience	Proven research skills and experience of both quantitative and qualitative research methods.	Experience of working within a health psychology setting. Experience of working in the	AF/IN/AS

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	<p>Experience of specialist psychological assessment and treatment across the full range of service settings, including community, primary care and in-patient settings.</p> <p>Experience of working with both individuals and groups within the full range of clinical problem severity.</p> <p>Experience of devising and leading treatment programmes at both individual and group level.</p> <p>Experience of teaching other healthcare professionals / trainee psychologists.</p> <p>Experience of working with clients of different cultures, genders and ages.</p> <p>Ability to communicate effectively with other Health care professionals and colleagues.</p> <p>Ability to contain and mediate in situations with clients where they may be distressed and/or at risk to</p>	<p>management of patients with persistent pain or general medical conditions.</p> <p>At least 2 year's post-qualification work experience in a full-time post with appropriate supervision.</p> <p>Experience of supervising others, including assistant psychologists, clinical associate psychologists or trainee psychologists</p>	
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	<p>themselves and others.</p> <p>Ability to formulate clients' presenting difficulties within a complex theoretical framework, to plan and deliver an appropriate treatment intervention, and to evaluate the efficacy and outcome of treatment.</p> <p>Skills in applying psychometric tests on clients' functioning.</p> <p>Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS</p> <p>Organisational skills for academic, administrative and department based activities.</p>		
Personal Qualities	<p>Ability to form a strong working relationship with other colleagues and healthcare professionals.</p>		AF/IN/AS

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	<p>Ability to form an active therapeutic relationship with clients.</p> <p>Ability to work in teams and to adopt independent practice where necessary.</p> <p>Confidence in skills, knowledge and experience.</p> <p>Self-awareness and self-motivation as demonstrated through reflective practice.</p> <p>Ability to contain and work with organisational stress and ability to contain the stress of others.</p>		
Additional Qualities	<p>Good oral communication skills based on fluency in the English language</p> <p>Computer literacy, including the use of databases, word processing and statistical packages.</p> <p>Ability to work for long periods of time on computer-based activities.</p> <p>Working to professional guidelines.</p> <p>Must be capable of autonomous and independent</p>	<p>Record of having published in either peer reviewed or academic professional journals and/or books.</p>	AF/IN/AS

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	practice necessitating the adoption of responsibility for own work, and for the interpretation of agreed guidelines and policies		
Corporate	Ability to travel between different sites within the Trust for different clinics, meetings and other work-related responsibilities (own car or means to access transport).	Full UK Drivers Licence	AF/IN/AS

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