

Person Specification

Job Title: Band 6 Specialist Dietitian Division: Support Services

Job Requirements		Weighting
QUALIFICATIONS/TRAINING Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses	 BSc in Dietetics or equivalent. Dietitian registered with the Health Care Professions Council. 	E E
	 Documented evidence of continuing professional development including relevant 	E
	 post registration training. Clinical Education Skills Course. BDA member. 	D E
 EXPERIENCE Length and type of experience Level at which experience gained 	Relevant post registration dietetic experience.	E
	Experience in educating, training and presenting to patient groups and staff.	E
	Experience in clinical supervision of dietetic students.	E
	Experience in designated	D
	 specialist area Experience of undertaking elements of clinical governance projects / work. 	D
 SKILLS/KNOWLEDGE Range and level of skills Depth and extent of knowledge 	 Interest in specialist area. Up to date dietetic professional knowledge acquired through degree or equivalent and evidence of continuous professional development and an awareness of best practice in dietetics. Able to analyse complex information and to make judgements on dietetic issues. 	E E 1
	Able to communicate complex and sensitive information in an understandable form for patients and their carers using dietary counselling, motivational and negotiation skills.	E

	1	, ,
	Able to demonstrate good written and oral communication skills with a range of people from a variety of backgrounds, minimising risk of miscommunication.	E
	Able to plan, deliver and evaluate training and group work.	Е
	Able to plan & prioritise own caseload using time management skills.	E
	Able to use a computer and have basic knowledge of word processing, e-mail, dietary analysis, presentation preparation	E
	and electronic patient records.Clinical supervision skills.	Е
PERSONAL QUALITIES • Sometimes called attributes	Able to be an effective member of the dietetic and multidisciplinary teams.	E
	 Able to work under pressure and handle challenging situations. 	Е
	Able to work independently but know own limitations and when to ask for support and help from senior colleagues and members of the MDT.	E
	Committed to personal and professional development.	E
	Committed to client centred, non- discriminatory practice.	E
OTHER JOB REQUIREMENTS Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver	Willing to work flexibly and adapt to the changing needs of the service.	Е
	Independent means of travel (community posts) and able to travel to training & meetings within Warwickshire (all posts).	E
	 Able to use mobile IT equipment in various locations for purposes of maintaining patient records Must be willing to participate in 	E
	student training and demonstrate awareness of practical issues in student training. Member of relevant BDA Specialist	D
	Interest Group.	

* Notes on Completion

JOB REQUIREMENTS

WEIGHTING

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

Please indicate for each criteria whether it is Essential or Desirable.