

JOB DESCRIPTION

Job Title: Band 6 Physiotherapist Respiratory (Rotational)

Department: Physiotherapy

Reports to: Band 8 and Band 7 Team Leads

Liases with: Senior Physiotherapists - supported by Band 7 Team Leads

Band: 6

Job Summary

To provide a high standard, efficient, cost effective, evidence based physiotherapy service to patients admitted across acute medicine, surgery, intensive care unit and the NIV service at Kingston Hospital, to develop the service and to support the team leads.

Trust Culture and Values

The Trust has defined its culture as one that is patient centred which puts safety first and where all staff take responsibility, are valued and value each other. To support this our four values are that we are all:-

Caring – we design and deliver care around each individual patient’s needs and wants

Safe – we make the safety of patients and staff our prime concern (safety comes first)

Responsible – all staff take responsibility for the hospital, its services and reputation

Value each other – we all value each other’s contribution

Inspiring – we always strive to empower each other to develop and deliver improvements to benefit our patients

Our training, policies, procedures, and practices are all intended to support behaviours in line with our values and all staff are expected to uphold these by 'Living Our Values Everyday'

Department Philosophy

Mission: *“Supporting our community to feel better and live well”*

Vision:

“To deliver a flexible and evidence based physiotherapy service that can adapt to fit the different needs of our patients. For that service to be driven by a committed, compassionate and happy team, that puts the life-long health and well-being of patients, and staff, at the heart of what we do.”

IJES No: RAX 1248

Job Title: Band 6 Respiratory Physiotherapist

Date

23/01/24

Chairman: Sian Bates * Chief Executive: Jo Farrar



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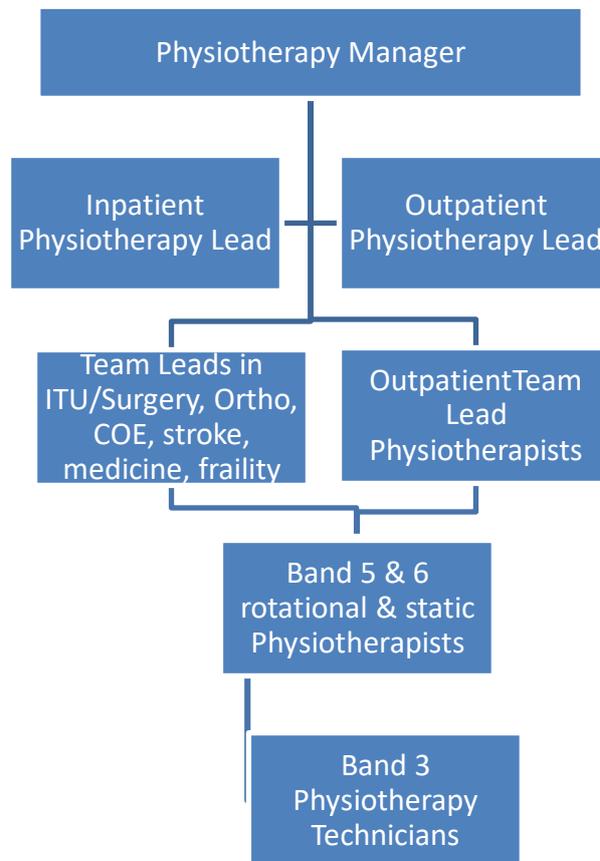
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Department Structure Chart



KEY RESPONSIBILITIES/OUTCOMES:

Clinical

1. To be professionally and legally accountable for all aspects of own work, including the management of patients in your care and management of staff.
2. To undertake a comprehensive assessment of patients including those with diverse or complex presentations using advanced clinical reasoning skills and assessment techniques
3. Formulate and deliver a physiotherapy treatment programme based on a sound knowledge of evidence based practice and treatment options using clinical assessment, reasoning skills and knowledge of treatment skills.
4. To assess the rehabilitation potential of respiratory patients and initiate a plan for discharge.
5. Provide specialist expertise for managing and treating patients with more complex conditions.
6. Evaluate patient progress, reassess and alter treatment programmes as appropriate.
7. To discuss and document complex information regarding patient diagnosis, treatment programme, prognosis

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8. To be an active member of the emergency respiratory on-call and weekend rota and take an active role in organising and planning the handover meetings for weekend work.
9. Provide advice to medical and nursing staff and other members of the multi-disciplinary team.

Managerial

10. To supervise junior physiotherapists and students record keeping according to professional and physiotherapy service standards.
11. Represent physiotherapy service and /or individual patients at the multi-disciplinary team meetings, to assist in the delivery of a co-ordinated multidisciplinary service, and integrate physiotherapy treatment into the treatment programme.
12. To deputise for the band 7 Team Lead during absence or leave

Communications

13. Use a range of verbal and non-verbal communication tools to communicate effectively with patients, and carers, as appropriate, with regard to advanced airway clearance and to progress rehabilitation and treatment programmes.
14. To be responsible for maintaining accurate and comprehensive patient treatment records in line with Chartered Society of Physiotherapy (CSP) standards of practice.

Governance

15. Work within trust clinical guidelines and CSP guidelines and to have a good working knowledge of national and local standards and monitor own and others quality of practice as appropriate.
16. Assess patient understanding of treatment, gain valid informed consent and have the capacity to work within a legal framework with patients who lack capacity to consent to treatment.

Risk (managerial and supervisory staff)

17. To manage clinical risk within own patient caseload.
18. To be responsible for the safe and competent use of all physiotherapy equipment, respiratory equipment and patient appliances and aids by patients and ensure that junior staff/assistants are competent before use

Education and Training/Self-Development

19. Identify own training and development needs and undertake appropriate training/education as required.
20. Participate in an annual individual performance review process where objectives will be agreed, performance monitored and personal development needs discussed.
21. To attend all statutory and mandatory training as and when required to do so.
22. Act responsibly in respect of colleague's health, safety and welfare following safe work practices and complying with the Trust's Health and Safety Policies.
23. Adhere to all Trust Policies as applicable.



This job description is not intended to limit the scope and extent of the job to be undertaken and will be subject to review and alteration as necessary, following discussion with the post holder.

Health Clearance

Health clearance is required for this appointment. Applicants must complete a medical questionnaire, return it to the Occupational Health and Wellbeing Service and, if required, undergo a medical examination before appointment.

Disclosure and Barring Service (DBS)

A DBS will be required before appointment for all posts with access to children or vulnerable adults.

Confidentiality and Disclosure of Information

In the course of your normal work with the Trust you will come into possession of confidential information concerning patients, the Trust and its staff. This information should always be treated according to the Trust's rules on confidentiality. Any inappropriate disclosure may be subject to the Trust's disciplinary procedures.

Raising concerns

Staff may on occasion have genuine concerns about healthcare matters and consequently the Trust endorses the principle that these must be raised in a responsible and appropriate manner, and if necessary using the Trust's 'Raising Concerns (Whistleblowing)' policy.

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Data Quality/Security

The post holder is responsible for ensuring that he/she maintains the integrity and quality of both computerised and manual data.

Acceptance of Gifts and Hospitality

The conduct of staff in the public service should be scrupulously impartial and honest and in this context any offers of gifts or hospitality should be discussed with your manager, prior to acceptance.

Codes of conduct and professional standards

All staff should adhere to any codes of conduct or professional standards set by the regulatory bodies with whom they are registered or by professional bodies of which they are a member. Managers should observe the Code of Conduct for NHS Managers.

Risk (managerial and supervisory staff only)

Managers are responsible for implementing and monitoring any identified and appropriate risk management control measures within their designated area(s) and scope of responsibility. Full details are set out in the Trust's Risk Management Policy.

Health and Safety

All staff are advised that, under the Health and Safety at Work Act 1974 and associated legislation, it is the duty of every employee to take reasonable care for their own health and safety and that of other people who may be affected by their activities at work, and also to co-operate fully with the Trust and others in connection with any arrangements to satisfy the statutory duties and responsibilities under the Act, including undertaking appropriate mandatory and health and safety training.

Infection Control

All staff must at all times be aware of their responsibilities for ensuring infection control and to maintain hygiene standards in accordance with infection control policies and instructions.

Personal Property

The Trust is unable to accept responsibility for articles of personal property lost or damaged on its premises whether by burglary, fire, theft or otherwise and staff are advised to insure against all risks.

Equal Opportunities

Equality of opportunity is an integral part of the Trust's recruitment and selection process and recruiting managers must ensure that they comply fully with the Trust's Equality & Diversity Policy. The Trust aims to ensure equality of opportunity for all irrespective of race, disability, sex, gender reassignment, sexual orientation, age, marriage and civil partnership, pregnancy and maternity and religion, or belief.



No Smoking

Smoking by staff, patients and visitors, will not be permitted anywhere on Trust premises.

Security

Staff must wear their identity badge at all times to assist in maintaining the security of the hospital; be observant, and not afraid to enquire of people as to their business in the hospital. Any suspicious behaviour must be reported to the Security Officer, manager, or security team.

Safeguarding children and vulnerable adults

Kingston Hospital NHS Trust is committed to safeguarding children and vulnerable adults at risk of abuse. If the post is one that involves access to children and vulnerable adults during the course of their normal duties, an enhanced Criminal Records (CRB) check will be required. All employees have a responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

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PERSON SPECIFICATION

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post, as outlined in the job description and forms the basis for selecting a candidate.

POST:

REQUIREMENTS		Please tick as appropriate		How Tested
		Essential	Desirable	
Education/Qualifications				
1.	Diploma/BSc Degree in Physiotherapy	✓		A/I
2.	State registration with Health Professional Council	✓		A/I
3.	Membership of the Chartered Society of Physiotherapy (MCSP)		✓	A/I
Experience				
1.	Band 5 experience as a physiotherapist including rotations in acute respiratory and intensive care	✓		A/I/T
2.	Experience of working in a rehabilitation setting	✓		A/I/T
3.	Student or physiotherapy assistant supervision	✓		A/I/T
4.	Experience of working in the acute NHS environment		✓	A/I/T
5.	Participation in respiratory on call/weekend physiotherapy service		✓	A/I/T
Skills /Abilities				
1.	Involvement in audit, research and understanding quality issues		✓	A/I/T
2.	Able to present information, written and orally, in a clear and logical manner	✓		A/I/T

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3.	Ability to organise, prioritise and delegate	✓		A/I/T
4.	Ability to work as team member	✓		A/I/T
5.	Ability communicate, educate, motivate and negotiate effectively with staff, patients and carers	✓		A/I/T
Knowledge				
1.	Working knowledge of a broad range of complex medical and surgical conditions		✓	A/I/T
2.	Knowledge of research in the field of respiratory care		✓	A/I/T

A = Application Form | I = Interview | T = Test

Approved by: _____ Manager _____ date

Agreed with: _____ Employee _____ date

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