

PERSON SPECIFICATION

Post Title: Specialist Cardiac Physiologist

Division/Department: Medicine / Cardiology Department

AFC Number: PTB0298c

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
Experience	<ul style="list-style-type: none"> Significant clinical experience post qualification Documented evidence of training and competence in specialised investigations enabling unsupervised work 	AF		
Qualifications	<ul style="list-style-type: none"> BSc in clinical physiology OR BTEC/HTEC/HND in MPPM /DipHE in clinical physiology with significant clinical experience (equivalent to BSc) ASCST parts 1 and 2 professional qualifications or equivalent BLS/ ILS or equivalent 	AF	<ul style="list-style-type: none"> Valid RCCP registration BHRS accreditation IT qualification / certificate 	AF
Personal Qualities	<ul style="list-style-type: none"> Ability to work as part of a multi-disciplinary team Professional manner Excellent communication skills Tact Commitment to professional development Good organisational skills Flexibility Reliability Problem solving skills Ability to use own initiative Ability to work effectively in environments with particular reference to emergency conditions and situations 	I	<ul style="list-style-type: none"> Helpful and willing disposition Pleasant manner 	AF/I
Management / Supervision / Coordination skills	<ul style="list-style-type: none"> Relevant skills to be able to supervise cardiographers and student cardiac physiologists (including students), nurses and junior doctors Ability to prioritise own workload and that of junior staff (e.g. straightforward delegation of daily workload) 	I		

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
Written skills	<ul style="list-style-type: none"> • Be able to follow written instructions in English • Be proficient in reading and writing English • Be able to write clear complex technical reports • Be able to fill in departmental log books accurately 	AF/I		
Communication/Verbal skills	<ul style="list-style-type: none"> • Ability to speak, receive, understand and issue instructions in English without risk of misunderstanding • Ability to communicate effectively face to face, on the telephone, or via email • Ability to communicate complex clinical instructions to a range of patients to ensure cooperation and compliance to obtain accurate technical data. <p><i>This may be when the patient shows poor understanding (e.g. with language barriers, hearing and/ or visual impairment, impaired mental state), when there may be some hostility (eg confused and aggressive patients), or when persuasive and motivational skills may be required with patients reluctant to undergo investigations.</i></p> <ul style="list-style-type: none"> • Ability to communicate complex clinical results to medical staff • Ability to handle complaints in a non confrontational manner 	I	<ul style="list-style-type: none"> • Other languages • Sign language 	AF/I
Responsibility for financial and physical resources	<ul style="list-style-type: none"> • Ability to show responsibility for the safe use and maintenance of highly complex expensive equipment used • An awareness of consumable costs • An awareness of stock control measures 	I		I
Knowledge	<ul style="list-style-type: none"> • Knowledge of issues of confidentiality 	AF/I		AF/I

	<ul style="list-style-type: none">• Have a broadened knowledge in one of the specialist areas to the level of a post graduate diploma or equivalent level of knowledge (by having evidence of attendance on accredited study courses, annual general meetings, structured self study, attainment of specialist professional examinations• Ability to identify, prepare, monitor and maintain materials and equipment for cardiology investigations and procedures		Understanding of research methodology and statistical data collection	
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ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
Physical skills	<ul style="list-style-type: none"> Ability to respond to emergency situations in a competent and confident manner (e.g. defibrillation in cardiac arrest) Ability to safely carry out manual handling of patients from chairs to beds (occasionally) Ability to manoeuvre patients using wheelchairs (occasionally) Ability to exert light physical effort for short periods of time (walking, standing and bending over) Highly developed skills in the following; <ul style="list-style-type: none"> Dexterity to quickly and accurately apply electrodes 	I/T	•	
Mental Effort	<ul style="list-style-type: none"> Ability to perform repeated monotonous but accurate meticulous work, including performing investigations and report writing, requiring concentration Ability to occasionally concentrate for long periods of time during complex tests (e.g. diagnostic and interventional cardiac catheterisation) <p><i>There will be occasional interruptions to this work e.g. responding to urgent situations, telephone calls, colleagues needing assistance etc.</i></p>	AF/I	•	
Working Conditions	<ul style="list-style-type: none"> Frequent exposure to unpleasant working conditions: <i>Daily exposure to sweat and smells, touching, wiping, shaving chest hair, patient secretions (eg cleaning blood pressure cuffs), disposal of soiled sheets, cleaning soiled surfaces, and VDU screens.</i> <i>Occasional exposure to body fluids, open wounds, blood, vomit, infectious barrier nursed patients.</i> Sitting in a restricted position in a darkened room for long periods of time (frequently) Wearing heavy lead coats for long periods of time (occasional) Exposure to X Rays for long periods of time (occasional) Exposure to hazardous chemicals (occasional) 	AF	•	

Emotional Effort	<ul style="list-style-type: none"> • Ability to deal with rare direct exposure to distressing circumstances (e.g. cardiac arrest, death) • Ability to deal with highly distressing and emotional incidents on an occasional basis (e.g. having to speak to patients who have just received distressing news from medical staff and who need emotional support and further explanations) • Ability to work in a busy and challenging environment • Ability to work in a pressurised environment 	I	•	
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Notes on completion

Please complete only the criteria that are relevant to the post otherwise leave blank.

Essential criteria are those attributes required of the post holder without which an appointment cannot be made.

Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.

How tested: AF - Application Form
I - Interview
P - Presentation
T - Test

If you have any queries please contact your Divisional Human Resources Manager

I confirm that this Person Specification has been discussed and agreed with me.

Name:

Signature:

Date:

