

Person Specification

Job Title: Registered Dental Nurse

Division: Elective

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Professional Registration NVQ level 3 or equivalent training IT Skills Basic Life Support Fire/Handling Evidence of Continued Professional Development Willingness to undertake further training in specialised area 	E E E E E E
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Post examination experience in general Dental Nursing to diploma equivalent level. Some practical evidence of experience working in specialised areas. Maxillofacial Surgery & Orthodontics 	E D
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Demonstrates knowledge of evidence-based practice Demonstrates excellent interpersonal skills-empathic, caring and organisational. Ability to communicate clearly and effectively verbally and written Demonstrates in depth understanding and theoretical knowledge of specialities Able to work independently as well as part of a team Provide and receive sensitive information requiring tact and persuasion To recognise when to escalate concerns to senior members of staff To manage own time, clinics and workload effectively 	E E E E E E E E

PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Able to work as an effective team member Shows initiative, be able to think positively Reliable, Responsible, Conscientious, Compassionate and Caring Recognises own limitations Able to express oneself clearly and confidently Ability to deal with distressing or emotional circumstances Able to manage personal time effectively 	E E E E E E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Presentable Flexibility Frequent exposure to highly unpleasant working conditions, bodily fluids, Ulcers, Mouth Odour Frequent requirement for sitting/standing in restricted positions Car driver and has access to a vehicle 	E E E E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .