

Gateshead Health NHS Foundation Trust

Emergency Department, Queen Elizabeth Hospital, Gateshead

Medicine Business Unit

Job Description - Senior Clinical Fellow CT3 Equivalent in Emergency Medicine

INTRODUCTION

The advertised post is suitable for individuals who are interested in furthering their knowledge, skills and experience in emergency medicine, whilst working in a stimulating yet supportive environment. The posts have been designed for individuals who are interested in building on any experience already gained at middle grade level in Emergency Medicine.

Successful applicants would join the emergency department team in the Emergency Care Centre which opened in February 2015. Individualised job plans would be developed that would be both sustainable and satisfying. The successful candidates will contribute to the middle grade rota. The posts will include sessions that allow personal development and learning. Successful applicants would be supported in obtaining post-graduate qualifications and developing leadership skills and other areas of specialist interest.

THE EMERGENCY DEPARTMENT

The 5 key principles of staff development and satisfaction in our department are:

1. To provide an enjoyable and optimal environment to practice high quality emergency medicine;
2. Working as a team and supporting ground-up innovation;
3. Investing in our staff to help them develop to the best of their potential;
4. Being open and honest and learning from mistakes, i.e. a no blame culture;
5. Ensuring a healthy work-life balance.

The ED deals with the full range of emergency presentations seen in a busy district general hospital. In 2022, the annual new patient attendances were approximately 100,000. The department is a designated trauma receiving unit and has established links with the local major trauma centre at the RVI in Newcastle. The EM consultant body has several areas of specialist interest and specific training could be provided in; paediatric emergency medicine, core and enhanced emergency ultrasound, hand surgery, education and simulation. The department runs a daily review clinic and a weekly paediatric review clinic. The emergency department is responsible for the inpatient care of head and chest injuries. There are established programmes of teaching, audit and research that the successful applicant would be encouraged to partake in.

STAFFING OF THE DEPARTMENT

Consultant staffing of the Emergency Department is as follows:

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|-----------------------------|---------------|
| Dr J Taylor (Clinical Lead) | Dr J Rhodes |
| Mr M Thompson | Dr N Fox |
| Dr P Egdell | Dr J Wright |
| Mr N Halford | Dr N Renton |
| Dr P Quinn | Dr F Hall |
| Dr M Ryan | Dr L Anderson |

Additional medical staffing is as follows:

7 ST4+ Trainees
3 ST3 Trainees
3 Specialty Doctors
16 F2s/GPSTRs/CT1 Trainees
3 F1 Trainees
9 Advanced Practitioners (including Trainees)

FACILITIES

In February 2015, the Emergency Department moved to the new Emergency Care Centre (ECC) on the Queen Elizabeth Hospital (QE) site. This provides state-of-the-art facilities for the reception and assessment of all acute and emergency presentations. Emergency Department facilities include a 4-bed resuscitation area, 3x 8-bed monitored majors areas, an 8-room Urgent Treatment Centre and an 8-bed paediatric emergency assessment area. Emergency radiology is at the centre of the ECC. The Same Day Emergency Care (SDEC) unit is immediately adjacent to the Emergency Department with the Emergency Assessment Unit (EAU) located on the floor above.

The department has a computerised registration system and all notes are optically scanned and stored electronically. All radiological investigations are managed via the hospital PACS system and the department has two ultrasound machines for focused emergency ultrasound imaging.

EDUCATION AND TRAINING

There are separate weekly teaching programmes for junior and middle-grade medical staff. All junior and middle-grade doctors are allocated an educational supervisor and dedicated non clinical time for CPD activities.

There are excellent training opportunities in emergency ultrasound within the department with high quality equipment and a commitment to ultrasound training from the consultant body. Staffing includes 3 consultants with dual accreditation with paediatric emergency medicine which further adds to the training opportunities within the department. Other areas of specialist interest within the consultant body include major trauma, education and simulation.

There are active audit and morbidity & mortality programmes within the department and the successful candidate will be encouraged to undertake audit and service

improvement projects. There is also the opportunity for the successful candidate to become involved in the research activity of the department.

The Trust has a state-of-the-art clinical skills centre which includes high fidelity simulation training facilities, including ultrasound and Paediatric simulation. There is also a multi-purpose education centre on site.

Newcastle Medical School provides a range of postgraduate activities and the University Library is readily accessible. Medical students are seconded to the department for training and experience.

DUTIES OF THE POST

The successful candidate will be expected to assess and manage patients presenting to the emergency department with a wide spectrum of emergency presentations, including: adult, paediatric, trauma and non-trauma presentations. Service delivery will be on the middle grade rota. They will also be expected to supervise and support the more junior medical staff as required and will be involved in the resuscitation of acutely ill and injured patients.

The successful candidate will be expected to use the allocated supporting clinical activities time to engage in Continuing Professional Development (CPD) as well as departmental development activities.

GENERAL REQUIREMENTS OF THE POST

Please also refer to allied job description for this post.

Candidates:

- Shall have full registration with the General Medical Council
- Shall have relevant experience in Emergency Medicine at middle grade level
- Shall have equivalent experience and competencies
- Shall have ALS, ATLS (or ETC) and APLS provider status
- Shall have MCEM examination or equivalent
- Shall have the ability to supervise the work of junior colleagues

The post is full time but applications from candidates who are unable to work full time will also be considered.

Experience in other allied acute specialties would be desirable (e.g. acute medicine, surgery, paediatrics, trauma and orthopaedics, anaesthesia or critical care)

WORKING PATTERNS

Standard 40-hour working week plus on-call and out of hours. See Work Schedule.

This is a full shift rota with prospective cover; however, we would be happy to discuss bespoke arrangements.

EMERGENCY AND UNFORESEEN CIRCUMSTANCES

All the normal duties of the post are at the Queen Elizabeth Hospital. The junior doctor will accept that they will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriated. Additional duties will be remunerated at a reasonable level.

PROTECTION OF CHILDREN'S ACT

Because this post has been identified by the Trust as giving substantial opportunities for access to children the preferred candidate (after shortlisting and interview) for this post will be checked with the Criminal Records Bureau (CRB) for possible criminal background in accordance with the provision contained in the Health Circular HC (88)9.

The checking procedure is completely confidential and checks will be made on the preferred candidate only and no other.

REHABILITATION OF OFFENDERS

Because of the nature of this work the post is exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act (exceptions order) 1975. You are therefore not entitled to withhold information about convictions, bindovers or cautions which for other purposes are deemed "spent" under the provision of the Act and any failure to disclose such information could result in disciplinary action by the Trust. Any information given will be kept in strict confidence and used only in relation to the position to which the order applies.

CONTROL OF INFECTION

All Trust Staff have a duty to provide a safe environment by considering adherence to infection prevention and control as an integral part of their roles and responsibilities. The individual roles and responsibilities for staff are outlined in the Trust's Control of Infection policy (IC1). There should be specific discussion of control of infection within the KSF/Appraisal process and as a minimum all staff must demonstrate good hand hygiene and practice and support the Clean your Hands Campaign.

PRIVACY & DIGNITY & RESPECT AND EQUALITY OF OPPORTUNITY

The Trust is committed to ensuring that all current and potential staff, patients and visitors are treated with dignity, fairness and respect regardless of gender, race, disability, sexual orientation, age, marital or civil partnership status, religion or belief or employment status. Staff will be supported to challenge discriminatory behavior.

TERMS AND CONDITIONS OF SERVICE

- I. The Trust will, in determining salary and terms and conditions for this post, take due account of the terms and conditions of service for hospital medical and dental staff in Health Authority employment and any changes to those conditions which the Secretary of State for Health may authorize from time to time.
- II. The annual leave entitlement is 25 days calculated on the basis of a 5 day working week.

- III. Locum medical or dental work must not be undertaken for this or any other employer where such work could cause breach to your contracted hours.
- IV. The current basic salary scale is £ per annum rising by annual increments to £ per annum, pro-rata for part-time + additional agreed PAs.
- V. For pre-employment health assessment purposes, as part of the Trust's Occupational Health Service, the successful candidate will be required to complete a health questionnaire. This will be treated in strict confidence and will not be seen by any employee of the Trust, other than the Trust's Occupational Health team. The applicant may be required to undergo a medical examination.
- VI. It is a legal requirement that all doctors are on the GMC Register before they can take up appointment in the United Kingdom.
- VII. Under the terms of the asylum and immigration act 1996 the successful applicant will be required to provide evidence to the Trust that he/she holds current and valid permission to work within the United Kingdom.

EQUAL OPPORTUNITIES

Gateshead Health NHS Foundation Trust is committed to the development of positive policies and practices to promote equal opportunity and will take all possible steps towards eliminating discrimination and promoting good employee relations and equality of opportunities generally.

VISITING ARRANGEMENTS

Applicants or prospective applicants are encouraged to visit the Trust and meet prospective colleagues. Arrangements for visiting may be made by contacting Mr James Taylor Consultant in Emergency Medicine on 0191 445 2920.

We would also encourage you to speak directly to existing middle-grade staff via the ED secretaries on the number above.