Sheffield Children's **NHS**

NHS Foundation Trust

PERSON SPECIFICATION – JOB TITLE

Key for How Assessed: AF = Application form, In = Interview, P = Presentation, T = Test, REF= Reference

Assessment Criteria	Essential	Desirable	How Assessed
Qualifications and Training	• MBBS or equivalent medical qualification • MRCPCH or equivalent • APLS/EPALS and NLS provider – courses can be accessed at the beginning of the post if required • Fully registered with the GMC • Eligible to work in the UK	• Safeguarding level 3 training	AF
Experience	• Minimum 2 years postgraduate medical experience (equivalent to that obtained in a UK foundation training programme) • Paediatrics at ST1-3 level (or equivalent) for at least 24 months	• Middle grade experience in paediatrics and neonatal medicine. • Tertiary middle grade neonatal experience • Postgraduate teaching experience. • Research experience • Leadership experience • Instructor on a life support course • Additional experience in specialty of choice will be considered (for e.g.neonates, PCCU, transport etc)	AF
Knowledge and Skills	• Capacity to apply sound clinical knowledge & judgement. Potential to develop excellent diagnostic skills • Evidence of achievement of Foundation Competencies by time of appointment in line with GMC standards/Good Medical Practice • Evidence of involvement in clinical audit. Demonstrates understanding of importance of audit, risk management & research • Commitment to continuing personal professional development		AF / In

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Personal Attributes	• Team working • Good communication skills • Recognition of limitations • Punctual / reliable / good time management • Ability to organise and prioritise	• Innovative • Dynamic • Flexible • Proactive	In/REF
Demonstrates Trust Values	Compassion, Accountability, Respect and Excellence – Caring together		In/REF