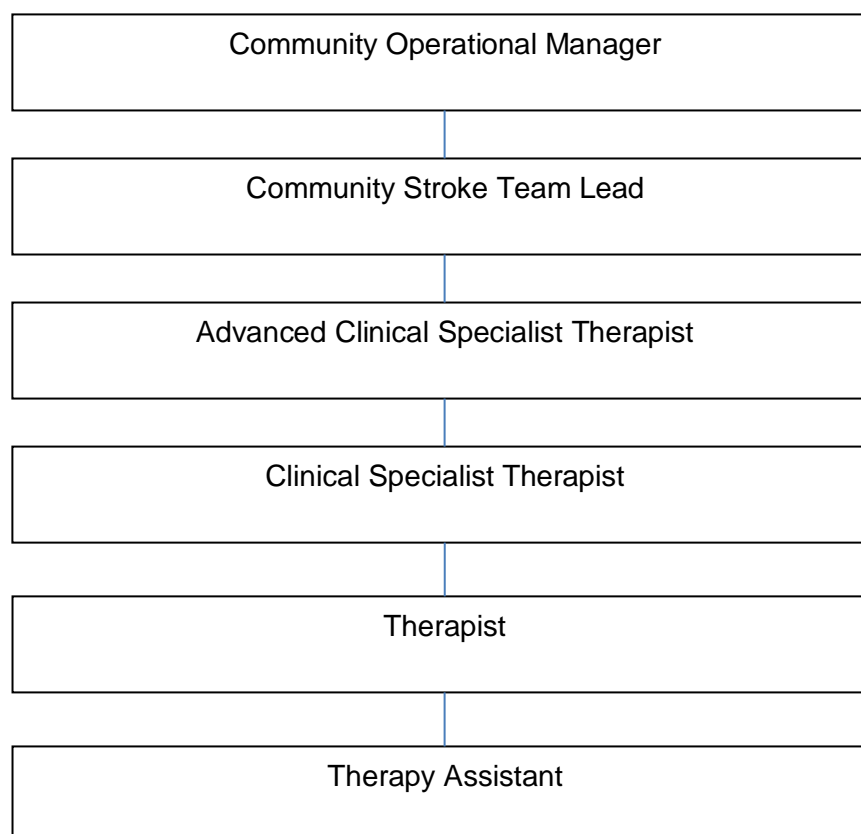


JOB DESCRIPTION

JOB TITLE	Clinical Specialist Occupational Therapist – Community Stroke Team
PAY BAND	Band 6
DIVISION	CCICP
DEPARTMENT	Specialist Community Stroke Rehabilitation Team
LOCATION/BASE	Infinity House, Crewe
RESPONSIBLE TO	Team Lead
ACCOUNTABLE TO	Team Lead

Organisational Chart



In September 2016 Central Cheshire Integrated Care Partnership (CCICP) came into being as an innovative health partnership between Mid Cheshire Hospitals NHS Foundation Trust, Cheshire and Wirral Partnership and South Cheshire and Vale Royal GP Alliance, contracted to provide community health services for people across South Cheshire and Vale Royal. The aim of the partnership is to transform, develop and deliver services located within the community. This is a partnership which demands we recruit original thinkers committed to providing high quality, safe care in the right place at the right time.

Job Purpose

- To work as an autonomous practitioner and provide a high standard specialist occupational therapy assessment, with the use of analytical and clinical reasoning skills to identify patient problems, ensuring the provision of an effective and specialist treatment plan.
- To collaborate closely with the patient and members of the multidisciplinary and multi-agency team to ensure the appropriate setting of individualised treatment goals and therefore best possible outcomes for patients within the Stroke service.
- To continuously contribute to service development and innovation, whilst providing clinical leadership and support to delegated staff.

Service Delivery

- To work autonomously to manage a defined complex patient caseload whilst working as part of a multidisciplinary team.
- To contribute to the delivery of the service in a variety of defined clinical settings, which may include in-patient wards, out-patient and community clinics and the patient's home.
- To respect the individuality, values, cultural and religious diversity of patients, contributing to the provision of a service sensitive to these needs.
- To utilise advanced communication skills to ensure clinical advice and treatment programmes are delivered sensitively, taking into consideration the needs of carers.
- To gain consent for treatment and motivate patients to comply with treatment programmes, overcoming barriers such as dementia, cognitive impairment, hearing, visual or speech impairment.
- To comply with the Mental Capacity Act to gain valid and informed consent to specific treatment and intervention for patients who lack capacity to consent themselves.
- To undertake specialist clinical assessment, taking into account all relevant information and clinical reasoning to formulate evidence based individualised treatment plans in agreement with the patient.
- To implement specialist individual and/or group interventions for patients with diverse presentations and complex needs.
- To monitor progress and review treatment plans and interventions to facilitate the achievement of goals.
- To provide appropriate oral and written information for patients and carers where relevant.
- To develop and maintain good working relationships with other healthcare professions, social care and other appropriate agencies, to ensure integrated and high quality patient outcomes.

- To work as a member of the multidisciplinary team, contributing to decisions with regard to patient care programmes through attendance at ward rounds, case conferences and other multidisciplinary meetings.
- To maintain accurate documentation in line with professional standards, and local policies and procedures.
- To provide accurate and timely written information and reports to referring agents and other agencies where appropriate.
- To record and submit clinical activity data as required by the Trust in an accurate and timely manner.
- To ensure the safe and timely discharge of patients from the caseload, liaising with other agencies as required.
- To be responsible for safe and competent use of equipment including the provision of support, education and training to other staff, patients and carers as required.
- To identify appropriate equipment and adaptation needs, liaising with equipment providers, completing paperwork and complying with any tracking, stock control and maintenance systems as required.
- To be an active member of an evening and weekend on-call rota or rostered service, dependant on service need.
- To prescribe borderline substances as agreed with the medicines management committee, dependant on service need.

Education and training

- To plan, deliver and evaluate formal and informal training to other health care professional staff groups, patients and carers, across a range of settings.
- To supervise junior staff and assistants, including the implementation of induction and competency training programmes to develop clinical skills.
- To plan and deliver designated induction and training programmes to meet the requirements of the Trust and student placements.
- To supervise, educate and assess the performance of the students, providing timely verbal and written feedback.
- To undertake health promotion activities across organisational boundaries.
- To contribute to in-service training and peer review meetings as required.

Leadership

- To manage a specialist case load, demonstrating appropriate time management and organisation skills.
- To contribute to effective day to day organisation and provision of service, including the coordination of junior staff and assistants to meet service priorities.
- To provide clinical leadership and support to junior staff and assistants, through case supervision, and the development and monitoring of competencies.
- To undertake the appraisal of junior staff and assistants as appropriate.
- To contribute to the recruitment of new junior and assistant staff including the planning and delivery of the induction programme.
- To actively contribute innovative ideas to enable the development and implementation of service improvements.
- To contribute to the development and delivery of service objectives and designated projects.
- To represent the department and contribute to relevant working parties and meetings.

Audit and Research

- To initiate and implement departmental clinical audit and contribute to the development of clinical practice and treatment outcomes within a specialist area.
- To demonstrate the ability to identify appropriate sources of current research, participating in service-led activities to evaluate and implement relevant findings.
- To support and advise junior staff and students who are involved in audit and research within the service.

Professional

- To maintain professional practice within the context of the Health & Care Professions Council. This includes standards of proficiency, conduct and performance, ethics and continuing professional development.
- To comply with all relevant professional, Trust and departmental standards, policies, procedures and guidelines.
- To maintain competency to practice through CPD activities, producing a personal portfolio which reflects professional development.
- To evaluate and reflect on professional performance, identifying implications for practice.

- To participate in the Trust's appraisal system, undertaking any identified training and development relating to the post.
- To gain appropriate support from senior colleagues and participate in supervision/peer review to enhance clinical practice.
- To fulfil all mandatory training requirements of the Trust, assisting others within the department to fulfil theirs.
- To develop expert knowledge in a relevant clinical speciality, utilising up to date research and evidence based practice.
- To act as a professional source of knowledge, offering specialist clinical advice and support to other healthcare professionals and agencies across organisational boundaries.
- To develop and implement clinical pathways, guidelines and patient resources within the area of clinical speciality.
- To be a member of a relevant professional association, attending regional and national meetings/conferences as required.
- To promote the safety, wellbeing and interests of patients, staff and visitors to the department.

This list of duties is not intended to be exhaustive, but indicates the main areas of work and may be subject to change after consultation with the post-holder to meet the changing needs of the service

All staff at MCHFT have a responsibility to:

- Maintain active registration status
- Always act in accordance with professional Codes of Conduct and guiding documents
- Where applicable, always act in accordance with the Code of Conduct for NHS Managers,
- Maintain up to date skills and knowledge
- Maintain an awareness of patient led service issues
- Maintain a professional/personal portfolio
- Adhere to all Trust policy, procedures and guidelines.
- Adhere to Trust standards of behaviour and expected performance
- Comply with Infection Prevention and Control (IP&C) policies and procedures as appropriate to their role and responsibilities in their individual work setting. Staff are required to be personally accountable for their actions and be responsible for their own compliance in relation to IP&C policies, protocols or advice.
- Ensure they work in accordance with local procedures and report any issues which they consider to be a risk to the health and safety of themselves and/or others.
- Act in accordance with the Trusts values and behaviours
- Where applicable to participate in and provide data on the efficacy of treatment and specialties

Mid Cheshire Hospitals NHS Foundation Trust is looking to ensure that we provide equity of services across seven days of the week. This post may be reviewed in line with this plan and in some cases an element of weekend working may be required.



PERSON SPECIFICATION

JOB TITLE	Clinical Specialist Occupational Therapist (Specialist Community Stroke Rehabilitation Team)
PAY BAND	Band 6

	ESSENTIAL	DESIRABLE	Assess by
QUALIFICATIONS KNOWLEDGE/ PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> • HCPC registration • Relevant professional degree / diploma • Attendance at degree level post graduate courses relevant to the specialist area or working towards this or be prepared to study at this level • Proven post registration experience, some of which is in a relevant setting / associated area. • Experience of completing and contributing to audit / research. • Experience of contributing to the teaching and mentoring of staff & members of the MDT. • Prior experience working in the NHS – with a broad range of NHS rotations as an Occupational Therapist to include Stroke/Neurology • Proven ability to manage complex rehabilitation issues and ensure safe and timely discharge of patients • Post registration knowledge which is relevant to the specialist area and evidenced by CPD • Knowledge of recent NHS legislation, recommendations and guidelines related to service area. • Awareness of the national and local priorities and changing trends in stroke care 	<ul style="list-style-type: none"> • Clinical educators training • Completion of Normal Movement Course • Communication training • Knowledge of the service / trust values & objectives 	A, I

SKILLS	<ul style="list-style-type: none"> • Ability to lead junior colleagues • Advanced communication and listening skills • Ability to make appropriate decisions at all levels • Audit skills • Ability to prioritise workload, achieving a balance between clinical and other aspects of role • Ability to work autonomously and as part of team • Ability to work under pressure • Proactive, takes own initiative • Supportive team member • IT skills 	<ul style="list-style-type: none"> • Ability to solve problems & make decisions under pressure. 	A, I
SPECIFIC JOB REQUIREMENT	<ul style="list-style-type: none"> • Prior experience working in the NHS – with a broad range of NHS rotations as an Occupational Therapist to include, medicals, surgery, rehabilitation, Neurology • Proven ability to manage complex rehabilitation and ensure safe and timely discharge of patients • Knowledge and experience of administering and interpreting a range of standardised and non-standardised assessments and individualised interventions relevant to the client group 		A, I
BEHAVIOURS	<ul style="list-style-type: none"> • Must be willing to act as a role model. • Must be willing to take personal responsibility. • Must have the courage to speak up. • Must value and appreciate the worth of others. 		A,I
OTHER	<ul style="list-style-type: none"> • Car driver/ability to demonstrate travel between sites/community settings. • Ability to perform a wide range of duties according to the Job Description • Ability to work at weekend 		A, I, R

KEY: Application form = A Interview = I References = R Skills test = S

The Trust requires a Standard / Enhanced Disclosure through the Criminal Records Bureau for this post to ensure suitability for employment.