

WHITTINGTON HOSPITAL NHS TRUST

PERSON SPECIFICATION

**POST TITLE: Community Matron /Nurse Practitioner
Rapid Response Service**

Department: Emergency Ambulatory Care – Virtual Ward /

FACTORS	ESSENTIAL	DESIRABLE	HOW WELL MEET - F,P, NW	EVIDENCE TO SUPPORT ASSESSMENT
<u>SKILLS</u>	<ul style="list-style-type: none"> • IV cannulation and phlebotomy • Administration of IV medicines. • Diagnostic skills • Physical Assessment skills • Advanced physical Assessment qualification or willingness to work towards • Proficiency in the use of equipment designed to aid diagnosis • Computer skills. • Well-developed communication skills (verbal and written). • Independent Nurse Prescriber or willingness to work towards 	<ul style="list-style-type: none"> • Community Nursing skills, or willingness to expand field of knowledge and practice 		Application & Interview
<u>KNOWLEDGE</u>	<ul style="list-style-type: none"> • Evidence based 'Best Practice' in Acute Nursing 	<ul style="list-style-type: none"> • IT competent. 		Application & Interview

	<p>& Medicine.</p> <ul style="list-style-type: none"> • Advanced understanding of disease processes. • Management of long term conditions • Advanced understanding of the complexities of the discharge process • Knowledge of Multidisciplinary working with integrated Hospital and Community settings. 			
<u>PREVIOUS EXPERIENCE</u>	<ul style="list-style-type: none"> • Minimum of 2 years as Community Nurse/Nurse Practitioner, Emergency Nurse Practitioner • Experience of managing patients with acute and Chronic medical needs. • Experience of managing a caseload of patients • Experience liaising/ referral to MDT and external health and social care agencies. • Line management experience 	<ul style="list-style-type: none"> • Experience in either Acute medical ward, Emergency or Urgent Care setting. 		Application & Interview

<p><u>QUALIFICATIONS</u></p>	<ul style="list-style-type: none"> • RGN/RN (Adult). • Physical / Systematic Assessment qualification or working towards • Minor illness qualification. • Independent Prescribing • Masters degree or working towards • 			<p>Application & Interview</p>
<p><u>PERSONAL QUALITIES</u></p>	<ul style="list-style-type: none"> • Flexible approach to work. • Professional attitude. • Positive attitude to change. • Multi-disciplinary team working. • Leadership qualities • Able to prioritise workload • Management of stress in self and others • Able to lead and manage change. • Adaptable • Assertive • Possess vision and commitment to the organisation 			<p>Application & Interview</p>

F = FULLY
P = PARTIALLY
NW = NOT WELL