

PERSON SPECIFICATION

Job Title: **Team Leader – Adult Community Mental Health Services**

Department: **Adult Community Mental Health Services**

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS/EDUCATION/TRAINING RMN / DipSW / CQSW / OT qualification Evidence of current Registration with NMC, GSCC or HPC Cert or Dip. in Management	A/I/T E E E	A/I/T D
PREVIOUS EXPERIENCE Post qualifying experience of working with people with mental health problems in the community Experience of work as an Approved Mental Health Professional and/or Best Interests Assessor Experience of working in an integrated health and social care environment Experience of providing Clinical and Management Supervision Involvement in the development of a new service or of change management	A/I/T E E E	A/I/T D D D
SKILLS/KNOWLEDGE/ABILITY Clear understanding of the needs of people with mental health difficulties.	E E	

Up to date knowledge of relevant legislation, theory and policies relating to mental health; such as the Community Care Legislation, Mental Health Act, the Personalisation Agenda, Social inclusion etc.		
The ability to lead a multi-professional team and provide ongoing Operational, Clinical and Professional Supervision.	E	
The ability to assess complex needs and work effectively with Service Users, their Carers and social networks.	E	
Able to establish and maintain effective links with statutory and non-statutory partners.	E	
The ability to prioritise work and deliver to agreed timescales and standards.	E	
Excellent team working skills, with the ability to negotiate, compromise and resolve conflict.	E	
Ability to write structured, detailed and clear reports, and record Client information in accordance with statutory requirements and the Trust's guidelines.	E	
Have a clear understanding of the key strategic issues for mental health services.		
Commitment to working within equal opportunities and anti-discriminatory practice.	E	
Ability to manage highly sensitive information.		
Able to travel between bases and offices, as required, using suitable mode of transport.		

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