

PERSON SPECIFICATION
Assistant Clinical Psychologist, Band 5

| CRITERIA | ESSENTIAL Requirements necessary for safe and effective performance in the role | DESIRABLE Attributes which would improve immediate performance in the job |
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| Education and Qualifications | <ul style="list-style-type: none"> - Good honours degree in Psychology (First or Second Class) - Eligibility for Graduate Membership of the BPS - Successfully completed a course of study in line with Matrics Cymru competences/standards for low-intensity psychological interventions /qualified as a PWP | <ul style="list-style-type: none"> - Masters Degree or higher - Further post graduate training in relevant areas of professional psychology, mental health practice and/or research design and analysis |
| Experience | <ul style="list-style-type: none"> - Paid experience as an Assistant Psychologist | <ul style="list-style-type: none"> - Previous work as an Assistant Psychologist or Research Assistant - Ability to reflect on own lived experience of psychological distress |
| Skills and Knowledge | <ul style="list-style-type: none"> - Ability to communicate (verbally and written) and relate to others in situations that can be complex - Ability to plan and organise own workload - Able to use supervision appropriately in order to agree and review goals - Basic competence in word processing and statistical analysis | <ul style="list-style-type: none"> - An understanding of the theory and practice of meeting the needs of people with physical and mental health problems - An ability to apply existing psychological knowledge - Experience using computers for databases or data-analysis, including SPSS and Excel. |
| Personal | <ul style="list-style-type: none"> - Able to work as part of a professional team and interact effectively with staff from all disciplines - An ability to sensitively relate to people with chronic physical/mental health conditions - Ability to work independently, reliably and consistently with work agreed and managed at regular intervals | <ul style="list-style-type: none"> - Ability to speak Welsh is desirable, (if the successful applicant wishes to develop an understanding of the language s/he will be supported through the personal development plan process) |

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| | - Capable of using initiative to recognise and highlight service deficiencies | |
| Other | <ul style="list-style-type: none"> - Be able to navigate the Gwent footprint in a timely way so as to provide a Pan Gwent Service - Ability to work within organisational and professional guidelines | - A desire to explore a career in psychological services |