

NHS Lincolnshire Integrated Care Board (ICB)
Person Specification

Post of CHC Case Manager

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications (Academic, Professional & Vocational) Registered Nurse RGN, RMN or RLDN or Allied Health Professional	yes	Application		
Degree in health related subject or equivalent experience that demonstrates critical and analytical thinking	yes	Application		

Previous Experience (Nature & Level) Experience in working within continuing healthcare with a good understanding of the continuing healthcare framework			Yes	Application and interview
Experience in a clinical setting including inter-agency and mulita-agency working	yes	Application		
Clinical knowledge base in order to ensure comprehensive holistic assessment for Continuing Healthcare			yes	Application/Interview
Experience of managing risks and reporting			yes	Application/Interview
Negotiation and conflict management skills and the ability to influence in formal settings			yes	Application/interview

Evidence of Particular: -Knowledge -Skills -Aptitudes Knowledge and understanding of the national policies and frameworks relevant to the National Framework for Continuing Health Care and Funded Nursing Care	yes	Application/interview		
Evidence of teaching/mentorship			yes	Application/interview

Effective communication skills	yes	Application/interview		
Evidence of continued professional development	yes	Application/interview		
Aware of Caldicott principle and information governance	Yes	Application/interview		
Understanding of Confidentiality and Data Protection Act	yes	Application/interview		
Equality and Diversity Awareness of equality and valuing diversity principles	yes			

		Application/interview		
Specific Requirements Demonstrate ability to travel and work in a variety of settings	yes	Application/interview		
Demonstrated capabilities to manage own workload and make informed decisions in the absence of required information, working to tight and often changing timescales	yes	Application/interview		
Competent in the use of IT equipment including good typing skills. Able to work with a database, Excel, Microsoft word and Outlook.	Yes	Application/Interview/Test		

Key

A = Application

I = Interview

T = Test

P = Presentation