

PERSON SPECIFICATION

GENERAL INFORMATION

Post: Specialist Physiotherapist Paediatric Neuromuscular Disease and Complex Respiratory (including outreach)

Grade: Band 7

Ward/department/directorate: Specialist Physiotherapist Paediatric Neuromuscular Disease and Complex Paediatric Respiratory (to include community outreach),
Paediatrics, RBH

	Essential	Desirable
Education & Qualifications	<p>Degree in Physiotherapy BSc (Hons)</p> <p>Health Professions Council registration</p> <p>Relevant validated clinical courses</p>	<p>Membership of the Chartered Society of Physiotherapy (CSP)</p> <p>Member of the Association of Chartered Physiotherapists in Respiratory Care (ACPRC) or The Association of Paediatric Chartered Physiotherapists (APCP)</p>
Experience & Knowledge	<p>Significant post graduate experience</p> <p>Significant cardiorespiratory/cardiothoracic experience. To include acute paediatric experience</p> <p>Significant previous practical experience managing children with neuromuscular disease</p> <p>Experience working in a community homecare role</p> <p>Experience in paediatric non-</p>	<p>Previous practical experience managing children with tracheostomy</p> <p>Experience working with children with complex needs</p>

	invasive ventilation Evidence of continued professional development (CPD) Understanding of cardiorespiratory physiology and pathophysiology specific to post	
Skills & Abilities	Core Skills in cardiorespiratory physiotherapy Ability to assess and treat complex patients in the paediatric respiratory/critical care field Excellent clinical decision making and reasoning Leadership experience Negotiation and conflict resolution skills Interest in research Ability to work independently high degree of autonomous practice Able to organise, prioritise own workload Experience in delegating appropriately to others Supervision of students Ability to pass on skills/knowledge to others within formal and informal environments Able to work actively within a	Lecturing skills Participation in audit and research Awareness of current issues regarding Non-invasive ventilation and packages of care

	multidisciplinary team Excellent organisational and leadership skills Good IT skills Awareness of quality and strategies for measurement	
Personal Qualities	Excellent interpersonal skills Excellent communication skills, written and oral Articulate Self motivator Ability to manage working in stressful environments e.g. with sick children or emotional carers, and in a variety of community settings; hospices, schools, homes Keen to work hard Flexible working approach Commitment to personal and team development	
Other Requirements	Commitment to speciality Reliable work record Understanding of equal opportunities Enhanced CRB clearance Clean drivers licence	