



Person Specification

Post Title:	Clinical Health Psychologist	Grade:	8a	Review Date:	5 th March 2024
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Speciality	Psychology	Division	Islington
Org Name	Camden & Islington NHS Foundation Trust		

Selection Criteria	Essential Criteria	Desirable Criteria	Means of Assessment Application/Interview
Qualifications/ Registrations	<p>Post-graduate doctoral level training in clinical, counselling or health psychology (or its equivalent for those trained prior to 2000) as accredited by the HCPC.</p> <p>Current registration with the Health and Care Professions Council (HCPC) as a clinical, counselling or health psychologist.</p>		A

Skills/ Abilities	<p>Skills in the use of complex methods of psychological assessment, intervention and management.</p> <p>Well developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.</p> <p>Skills in providing consultation to other professional and non-professional groups with regard to chronic/acute physical health condition management.</p> <p>Evidence of continuing professional development as required by the HCPC.</p> <p>Ability to form good working relationships with others in a multidisciplinary setting.</p> <p>Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings.</p> <p>Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice.</p>	<p>Knowledge of the theory and practice of specialised group and individual psychological therapies e.g. advanced level training in narrative and systemic therapy, CBT, ACT, CFT.</p>	<p>A and I</p>
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	Interest and ability to contribute to service development.		
Experience/ Knowledge	<p>Experience of supervised psychological practice in NHS settings</p> <p>High level knowledge of the theory and practice of at least two specialised psychological therapies.</p> <p>Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including community, outpatient and inpatient settings.</p> <p>Experience of working with a wide variety of client groups, including children and young people, across the whole life course and presenting problems that reflect the full range of clinical severity.</p> <p>Completion of substantial post-doctoral post-qualification supervised clinical health psychology experience working with clients in the area of medicine or surgery or a related client group.</p>	<p>Experience of facilitating groups.</p> <p>Experience of working with people with a cancer diagnosis and their families.</p> <p>Experience of specialist psychological assessment and treatment of clients with a cancer diagnosis.</p> <p>Knowledge of the literature concerning common psychological issues in the cancer care patient group.</p> <p>Formal training in supervision of trainee clinical psychologists.</p> <p>Experience of contributing to service design and evaluation projects.</p> <p>Knowledge of clinical health psychology literature on</p>	A and I

	<p>Experience of the application of clinical psychology to physical health problems including chronic health conditions.</p> <p>Experience of the application of clinical psychology in different cultural contexts (including work with clients from different cultural backgrounds).</p> <p>Experience of providing psychological treatment for people who are socially disadvantaged.</p> <p>Experience of health professional teaching, training and supervision.</p> <p>Experience of working as a psychologist within a physical health multi-disciplinary team in the NHS.</p> <p>Well-developed knowledge of the theory and practice of specialised psychological intervention with people with physical health conditions.</p> <p>Doctoral level knowledge of research methodology, research design and data analysis as practiced within the clinical fields of psychology.</p> <p>Experience of working with interpreters.</p>	<p>behaviour change and its application in the clinical environment.</p> <p>Specialist knowledge of the theoretical background and practice of cancer and health care management.</p> <p>Knowledge of legislation in relation to the client groups and mental health.</p>	
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	Evidence of continuing professional development as required by the HCPC.		
Personal Qualities	<p>Ability to work effectively, efficiently and independently to manage high clinical caseloads in a safe and effective manner.</p> <p>Ability to work creatively, cooperatively, reliably and consistently both independently and in multidisciplinary settings.</p> <p>Commitment to improving health equalities for all clients, in particular those with protected characteristics. Skills in sensitively facilitating conversations to support learning and to address unconscious barriers to health care, both with clients and Whittington Health colleagues.</p>	Leadership skills	