

## JOB TITLE **Clinical Nurse Specialist**

### JOB OVERVIEW

*Under the supervision of a more senior CNS they will*

- To use a range of professional and clinical skills and to act as a resource and advocate for patients within their speciality
- To promote and support the holistic wellbeing of patients and family, carers
- To work as a core member of the Multidisciplinary team (MDT), supporting the cancer pathway to improve patient experience
- To deliver evidence based individualised patient care according to patients changing health needs, through Holistic Needs Assessment (HNA)

#### Main Duties of the Job

- Act as a patient's key worker and support the coordination of patient care along the treatment pathway
- Ensure patients are offered holistic needs assessments at relevant points throughout the pathway
- Assess patient information needs and meet those needs as required
- Clinically review and assess cancer patients in the Outpatients setting.

#### Responsible to

**Reporting: Senior Clinical Nurse Specialist**

**Accountable: Lead Nurse**

**Professionally: Head of Nursing.**

#### Main Responsibilities

##### Clinical

- Attend outpatients clinics in order to meet patients and their carers and provide relevant information to support their treatment
- Provide psychological support and make referrals to relevant professionals when appropriate
- Act as a key worker for a clinical caseload of patients, working to coordinate care and provide easy access for ongoing support for patients
- Provide effective communication between patient, relative/carer and MDT
- Be fully conversant with treatment protocols and demonstrate knowledge of current evidence based management of patients within the speciality
- Actively participate in MDT meetings, acting as patient advocate and representing nursing views
- Accurately document patient's care in accordance with Trust policies and standards

- Liaise with appropriate team members when patients are admitted as inpatients, either at Velindre cancer Centre, or another hospital
- Promotes a culture that supports patient self-management
- Assess patients' information needs and provide relevant information to meet those needs
- Provide patient education
- Act in accordance with the Nursing and Midwifery Council (NMC) Code and professional practice and other relevant documentation

#### Clinical Leadership/management

- Act as a role model and expert resource to patients, carers and colleagues
- Act as an expert resource for the ward team, Assessment and Ambulatory Care units who provide care for patients within their specialty
- Evaluate service delivery; identify areas for improvement and initiate change and clinical development when appropriate
- Supports the development, management and promotion of the service ensuring the delivery of high quality cost effective care
- Embed patient and public involvement within the sphere of practice
- Promote the philosophy of person centred care, co-creating care with people effected by cancer
- Participate in clinical supervision in order to facilitate reflective practice
- Represent the Trust by participation in local and national conferences including poster presentations
- Support the implementation and monitoring of adherence to relevant clinical guidelines and practice.
- Establish and maintain networking relationships with stakeholders

#### Education and development

- Provide education and training to other professionals involved in patient care
- Develop new skills in response to emerging knowledge and techniques
- Support the development of others through education and training
- Responsible for the identification and compilation of information leaflets and padlets relating to areas of practice and speciality
- Participate in their own PADR and take responsibility for professional growth and development
- Ensure compliance with Trust mandatory and statutory training and other training relevant to the role
- Mentoring of pre and post registered staff

#### Research and audit

- In collaboration with colleagues, undertake clinical and organisational audit in order to improve practice
- Evaluate service delivery, identify areas for improvement, and initiate change as appropriate
- Evaluate research findings and incorporate them into practice

Qualifications and Knowledge	Experience
<p><b>Essential</b></p> <p>Registered Nurse Degree in healthcare related subject Evidence of continued professional development Post registration qualification in cancer/palliative care or relevant clinical subject</p> <p><b>Desirable</b> (for use in shortlisting) Advanced communication skills training Teaching qualification On Masters pathway</p>	<p><b>Essential</b></p> <p>Relevant post registration experience in cancer, palliative care or the speciality Experience of multi-professional working Leadership experience Ability to support and influence change</p> <p><b>Desirable</b></p> <p>Experience of independent practice Experience of written SOP's policies and procedures Experience of audit and research</p>
Skills and Attributes	Other
<p><b>Essential</b></p> <p>Teaching assessment and presentation skills Organisational and negotiation skills Clinical Assessment skills Ability to work autonomously and part of a team Advanced communication skills Ability to analyse complex information IT skills in word excel and PowerPoint Research and audit skills Ability to deal with complex and difficult emotional situations</p> <p><b>Desirable</b></p> <p>Supervision and delegation skills Evidence of effective team working across professional and organisational boundaries</p>	<p><b>Desirable</b> (but not essential):</p> <p>Welsh Speaker (Level 1) or willingness to work towards</p>