

Person Specification

Job Title: Mechanical Specialist (Plumber/Fitter)
Directorate: Facilities / Estates
Reports To: Estates Supervisor (Mechanical)

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
Relevant NVQ level 3 qualification in Mechanical Engineering + considerable applicable experience and/or <ul style="list-style-type: none">• BTEC First Diploma in Mechanical Engineering Or <ul style="list-style-type: none">• Diploma or NVQ Level 3 in Plumbing and heating	E		✓	✓		
<ul style="list-style-type: none">• IOSH Working Safely		D	✓	✓		
<ul style="list-style-type: none">• BTEC National Certificate or Diploma in Mechanical Engineering Or <ul style="list-style-type: none">• Advanced Modern Apprenticeship (NVQ level 3 with key skills)•		D	✓	✓		
<ul style="list-style-type: none">• Competent to CP level	E			✓		
<ul style="list-style-type: none">• AP Trained		D		✓		
Experience						
<ul style="list-style-type: none">• Completion of a structured training program for a minimum period of 3 years.	E		✓	✓		
<ul style="list-style-type: none">• Significant experience of engineering installation and maintenance	E		✓	✓		
Knowledge						
<ul style="list-style-type: none">• Knowledge of safe isolation procedure	E			✓		
<ul style="list-style-type: none">• Adequate knowledge of and within the proceeding three years training for, first aid treatment for electric shock.		D		✓		
<ul style="list-style-type: none">• Awareness of pressure safety regulations and gas safe		D		✓		
<ul style="list-style-type: none">• Competent person to HTM safety code for hospitals		D		✓		
Key Skills						
<ul style="list-style-type: none">• Good verbal communication skills	E			✓		✓
<ul style="list-style-type: none">• Has a positive approach to customer care	E			✓		✓
<ul style="list-style-type: none">• Ability to work at times without supervision.	E			✓		✓
<ul style="list-style-type: none">• Capable of working in a demand driven service	E			✓		✓
Other						
<ul style="list-style-type: none">• Ability to travel to base location within 30 minutes when undertaking emergency on-call duties		D		✓		
<ul style="list-style-type: none">• Ability to access plant rooms	E			✓		
<ul style="list-style-type: none">• Good previous attendance record	E					✓
<ul style="list-style-type: none">• Ability to work at height and in confined		D	✓	✓	✓	✓

• Possession of a current driving licence	E		✓	✓	✓	✓
• Open/reflective/warm, Encouraging, cooperative, enthusiastic and self-aware	E		✓	✓	✓	✓
• Must possess a high level of integrity, Team focused, Reliable, adaptable and dependable, Willingness to accept new roles and responsibilities	E		✓	✓	✓	✓

Assessment Criteria: A = Application, I = Interview, T = Test, R = References