

Job description

POST

Consultant Surgeon in Dermatology
Reporting to Asha Rajeev (Consultant Dermatologist)

SALARY

£93,666 - £126,281 per annum
(pro rata where applicable)

CARE GROUP

Critical Care, Anaesthetics and Specialist Surgery
Clinical Director: Nicholas Goodger

BASE

Kent & Canterbury Hospital,
Canterbury

CONTACT

Dr Asha Rajeev (Lead Clinician, Dermatology)
via Asha.Rajeev@nhs.net

Hello.

East Kent Hospitals University Trust (EKHUT) has undertaken a major expansion of the Dermatology Department with increased manpower in recent years to cope with the rising workload and delivering care in the community. The successful candidate will join a team of four consultants and will allow our department to offer an excellent service for patients in the East Kent area.

We work closely with other specialties and offer opportunities to combine specialties when support is required. The department has a generous and progressive approach to CPD and supports active involvement with educational, national, dermatology and NHS enhancing initiatives and events.

We offer relocation expenses for permanent staff, 32-34 days' annual leave (dependant on experience at the grade) and active support for study, quality improvement and patient safety work as part of our 'We care' improvement journey, and medical education and research.

About East Kent Hospitals

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 700,000. We also provide specialist services for Kent and Medway.

We're on an exciting journey of transformation. With a new Medical School at the centre of our community, a focus on research, clinical leadership and making our trust a rewarding and friendly place to work, there's never been a better time to join us.



Consultant Surgeon in Dermatology

Job plan (illustrative)

This is a fulltime 10 PA Consultant Surgeon in Dermatology post with activity based mainly at the Friends Dermatology Centre within the Kent and Canterbury Hospital (KCH) in Canterbury.

The 10 PA sessions which will be on a mixed base of clinics, admin and surgeries.

We will work with you to shape the ideal job plan upon successful appointment, and review it with you after three months and then annually – so you can keep the perfect fit.

We will also provide the essential resources to support you in your duties, including administrative support.

Role specific duties

East Kent has a highly regarded, active, established surgical and Mohs micrographic surgery service that has been developed over many years with leading UK dermatologic surgeons at the helm. An energetic and enthusiastic colleague with an interest in Skin cancer and advanced Skin surgery is being sought with occasional clinics.

The general responsibilities of the post will be those expected of a senior clinical employee of the Trust. These include:

- The provision of a first-class clinical service
- Effective leadership to all staff involved in supporting the service
- Conducting clinical practice in accordance with the highest ethical standards
- Co-operation with and maintenance of confidential business plans and development strategies
- Support for other clinical specialties and contribution to postgraduate teaching

The appointee will be expected to deliver a service covering all aspects of dermatology, but a special interest to complement those of the existing consultants would be encouraged.



Your commitments

We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. This is why we ask you to:

- Comply with GMC guidance, all clinical risk management processes and national and local infection control policies and procedures
- Audit your clinical outcomes, report clinical incidents and alert the trust to risk
- Participate in annual appraisal and work to foster good team relationships
- Communicate effectively with all other medical and service departments within the hospital, and with GPs and other hospitals, to ensure continuous care for each patient
- Undertake non-emergency work during premium time as required
- Respond to patient complaints in line with our complaints policy
- Support the Trust's financial sustainability by collaborating with your clinical and operational directors on budget issues
- Help us keep services running smoothly by giving eight weeks' notice of annual and study leave.

Teaching

We're passionate about teaching, so you'll play your part in teaching the next generation of doctors, nurses and other clinical staff. We'll ask you to help recruit junior staff and supervise their education, including their educational contracts, regular appraisal, study leave, annual leave and rotas – and make sure you keep up-to-date on educational development. If you're a new consultant, you'll be asked to enrol on an approved educational supervisor accreditation course by our medical educational department.

Research

We are one of the most research-active acute Trusts in the region and we encourage all newly appointed Consultants to take on the role of Principal Investigator, with full training and support.

Values

We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment process and throughout your appointment – and you can expect us to do the same.



Person specification

Requirements	Essential	Desirable	Method of assessment
Qualifications and training	<p>Full GMC Registration</p> <p>Eligible for entry onto the GMC Specialist Register or CCT within 6 months of interview</p> <p>Minimum of English Level 2 (GCSE grade C or equivalent), ILETS, or graduate of a UK Medical School</p> <p>Wide knowledge and experience in Dermatology</p>	<p>Surgical experience in advanced skin grafts and flaps</p> <p>Mohs training</p>	Application Form and Interview
Skills and experience	<p>Previous NHS experience</p> <p>Experience of teaching</p>		Application Form and Interview
Clinical governance	Audit participation		Application Form and Interview
Personal/professional attributes	Upholds and models the Trust values		Application Form and Interview
Other requirements	Most roles require an on-call commitment and travel across sites. Candidates must be able to demonstrate the ability to travel effectively between sites		Application Form and Interview

The small print

The post will be appointed to under the Terms and Conditions of Service for Hospital Medical and Dental Staff. You are required to be fully registered with the General Medical Council and on the Specialist Register or eligible for inclusion on the Specialist Register within six months of the date of interview.

The passing of a medical examination is a condition of employment.

You will be required to reside not more than 30 minutes away from your base, unless specific approval is given by the Chief Executive and Chief Medical Officer. You will need to be able to be contacted by the Trust at all times .

Every doctor must adhere to the Trust policies and procedures including documentation of all activity both in outpatients and theatre.

About Kent and Canterbury Hospital

The Kent and Canterbury Hospital in Canterbury is a central base for many specialist services in east Kent, including renal, vascular, interventional radiology, urology, dermatology, neurology and haemophilia. It houses the newly-opened, state-of-the-art Elective Orthopaedic Centre for east Kent and robotic surgery for Head and Neck and Urology. It provides a range of medical services and a 24/7 urgent treatment centre. Its teaching facilities include a postgraduate teaching centre, and it offers staff accommodation.

The historic university city of Canterbury hosts the Kent and Medway Medical School and sits within stunning countryside, beautiful beaches and charming places of historic interest, with easy access to London. With excellent schools, a wealth of leisure facilities and easy family days out on your doorstep, alongside beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

Grow your career in the Garden of England

At East Kent, we will do all we can to help you grow a career around you, your family, your location and your interests.

We offer flexible and fulfilling career solutions that work for you and unique opportunities to innovate and inspire – all in a county where you can enjoy your life to the full, whatever your interest.

How to apply

For more information or to arrange to visit us, please contact Dr Asha Rajeev (Lead Clinician, Dermatology)

via Asha.Rajeev@nhs.net

