

# Job description

## POST

Neuro - Rehabilitation Consultant  
Reporting to Dr Lorena Flores, Lead Clinician, Neurosciences

## SALARY

£93,666 - £126,281 per annum  
(pro rata where applicable)

## CARE GROUP

General & Specialist Medicine as a part of the Kent & Canterbury Hospital and Royal Victoria Care Group: Clinical Director Dr Mehdi Ali

## BASE

Kent & Canterbury Hospital,  
Canterbury

## CONTACT

Dr Lorena Flores via [Lorena.flores@nhs.net](mailto:Lorena.flores@nhs.net)  
Glenn Booth, Service Manager via [glenn.booth@nhs.net](mailto:glenn.booth@nhs.net)

## Hello.

We are situated in the heart of the garden of England and the neurology team in East Kent is unlike any elsewhere in the UK.

We have a Neurophysiology department, 18 bed acute neurology ward, with Video telemetry and a day case unit, 19 bed neurorehabilitation unit, all of these are situated in the ancient cathedral city of Canterbury.

We offer relocation expenses for permanent staff, 32-34 days' annual leave (dependant on experience at the grade) and active support for study, quality improvement and patient safety work as part of our 'We care' improvement journey, and medical education and research.

## About East Kent Hospitals

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 700,000. We also provide specialist services for Kent and Medway.

We're on an exciting journey of transformation. With a new Medical School at the centre of our community, a focus on research, clinical leadership and making our trust a rewarding and friendly place to work, there's never been a better time to join us.



# Neuro-Rehabilitation Consultant

## Job plan (illustrative)

We are looking for full time Neuro-Rehabilitation Consultant but we will also consider a job share for an enthusiastic individual dedicated to the delivery of 'great healthcare from great people'.

## Role specific duties

EKHUFT has one of the largest Neuroscience centres outside London, we have a vibrant team which contributes towards an exciting team dynamic which incorporates the knowledge of experienced neurologists with the enthusiasm and vitality of a junior doctor team.

A progressive consultant would enrich our approach and contribute towards not only service delivery but would be able to develop concepts that would advance neurosciences within east Kent.

The East Kent Neuro Rehab Unit (EKNRU) is a 19-bed in-patient facility which acts as Level 2B Specialist Neuro-rehab Centre for whole of east Kent. EKNRU is part of a large Neuroscience department with another 18-bed acute Neurology facility. Both these wards are collocated in Kent & Canterbury Hospital. A large and specialist multi-disciplinary team consisting of Principal Neuro-psychologists, Neurological physiotherapists, OTs, Dietetics, Speech therapist & nurses.

The case-mix includes acquired brain injury, complex stroke, Neuropathies, MS, Parkinson's Disease and spinal injuries.

There is a Trust Grade doctor and a Physician Associate attached to the in-patient Unit. The Unit is well known for educational, training and research opportunities. EKNRU regularly organise multi-disciplinary Neuro-rehab conferences. There is a comprehensive research programme with national and international reputation. The postholder will be encouraged to join the academic activities.

There is close co-operation with a large Neurology service. There is a weekly training programme for CMT and STs of Neurology and EKNRU including neuro-radiology meeting which the PA would attend along with Trust Grade doctor. There is immediate access to the neurology STs and Consultants.

There is access to urgent radiology, pathology, Biochemistry and surgical services which are on-site. The patients are referred from Neurology ward, ITU, Stroke Units, Orthopaedics and medical wards of EKHUFT. Often patients are referred from Neuro-surgical facilities of London.

There is excellent liaison with community-based Rehab services (ICT) and charities like Headway, MS Therapy Centre and Kent Brain injury Forum (KBIF).

EKNRU lead the spasticity service including botulinum toxin therapy and assessment for intra-theal Baclofen pump. The EKNRU offers in-patient, out-patient and follow up for its patients to monitor health needs, promote community reintegration and access the full range of rehabilitation services at the Centre.



The Physician Associate will largely focus on care of inpatients. Elective admissions allow patients with established injury to have intensive therapy to improve their functional independence or have specific medical issues addressed.

The post-holder will lead:

- Care of 19 bedded in-patient facility including up to 2 Tracheostomy patients.
- Lead weekly MDT meeting
- Line manage & supervise Trust Grade Doctor & Physician Associate
- 3 to 4 out-patient clinics per week.
- Lead Spasticity service including injection of Botox, Xeomin and determine eligibility for Intrathecal Baclofen Pump
- Lead the clinical Governance aspects of Neuro-rehab service
- Produce & disseminate Annual Report of service performance based on UKROC Database
- Lead the triage of new referrals to decide admission or sign-posting to allied services in the Community



## Your commitments

We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. This is why we ask you to:

- Comply with GMC guidance, all clinical risk management processes and national and local infection control policies and procedures
- Audit your clinical outcomes, report clinical incidents and alert the trust to risk
- Participate in annual appraisal and work to foster good team relationships
- Communicate effectively with all other medical and service departments within the hospital, and with GPs and other hospitals, to ensure continuous care for each patient
- Undertake non-emergency work during premium time as required
- Respond to patient complaints in line with our complaints policy
- Support the Trust's financial sustainability by collaborating with your clinical and operational directors on budget issues
- Help us keep services running smoothly by giving eight weeks' notice of annual and study leave.

## Teaching

We're passionate about teaching, so you'll play your part in teaching the next generation of doctors, nurses and other clinical staff. We'll ask you to help recruit junior staff and supervise their education, including their educational contracts, regular appraisal, study leave, annual leave and rotas – and make sure you keep up-to-date on educational development. If you're a new consultant, you'll be asked to enrol on an approved educational supervisor accreditation course by our medical educational department.

## Research

We are one of the most research-active acute Trusts in the region and we encourage all newly appointed Consultants to take on the role of Principal Investigator, with full training and support.

## Values

We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment process and throughout your appointment – and you can expect us to do the same.



## Person specification

| Requirements                     | Essential   | Desirable  | Method of assessment                               |
|----------------------------------|---|--|--|
| Qualifications and Training      | Professional qualifications<br><br>Full GMC Registration<br><br>CCST Specialist Registration in Rehabilitation Medicine or will obtain within 6 months of interview date                        | Higher Degree (MD /PhD or equivalent)<br><br>Experience in delivering a Spasticity service | Application Form and evidence brought to interview |
| Skills and Experience            | Experience in inpatient and outpatient neurological clinical care<br><br>The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post |  | Application Form and Interview                     |
| Clinical Governance              | Participation in Audits, Morbidity & Mortality, Structured Judgement Reviews<br><br>Learning from Incidents/Complaints  |  | Application Form and Interview                     |
| Personal/Professional Attributes | Upholds and models the Trust Values   |  | Application Form and Interview                     |
| Other requirements               | Candidates must be able to demonstrate the ability to travel effectively between sites<br><br>To be aware of and adhere to the Trust Vision, Mission and Values                                 |  | Application Form and Interview                     |

## The small print

The post will be appointed to under the Terms and Conditions of Service for Hospital Medical and Dental Staff. You are required to be fully registered with the General Medical Council and on the Specialist Register or eligible for inclusion on the Specialist Register within six months of the date of interview.

The passing of a medical examination is a condition of employment.

You will be required to reside not more than 30 minutes away from your base, unless specific approval is given by the Chief Executive and Chief Medical Officer. You will need to be able to be contacted by the Trust at all times .

Every doctor must adhere to the Trust policies and procedures including documentation of all activity both in outpatients and theatre.

## About Kent and Canterbury Hospital

The Kent and Canterbury Hospital in Canterbury is a central base for many specialist services in east Kent, including renal, vascular, interventional radiology, urology, dermatology, neurology and haemophilia. It houses the newly-opened, state-of-the-art Elective Orthopaedic Centre for east Kent and robotic surgery for Head and Neck and Urology. It provides a range of medical services and a 24/7 urgent treatment centre. Its teaching facilities include a postgraduate teaching centre, and it offers staff accommodation.

The historic university city of Canterbury hosts the Kent and Medway Medical School and sits within stunning countryside, beautiful beaches and charming places of historic interest, with easy access to London. With excellent schools, a wealth of leisure facilities and easy family days out on your doorstep, alongside beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

## Grow your career in the Garden of England

At East Kent, we will do all we can to help you grow a career around you, your family, your location and your interests.

We offer flexible and fulfilling career solutions that work for you and unique opportunities to innovate and inspire – all in a county where you can enjoy your life to the full, whatever your interest.

## How to apply

For more information or to arrange to visit us, please contact Dr Lorena Flores [Lorena.flores@nhs.net](mailto:Lorena.flores@nhs.net) or Glenn Booth [glenn.booth@nhs.net](mailto:glenn.booth@nhs.net)

