

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

JOB TITLE: Clinical Lead Occupational Therapist (Band 7)

Description	Essential	Desirable	Assessment
Education/ Qualifications	Degree or Diploma in Occupational Therapy		AF
	Registered with HCPC		AF
	Evidence of continuing professional and personal development.		AF/IN
		Fieldwork Educators Course	AF
		Post Graduate study	AF
Experience/ Skills	Minimum three years at Senior level.		AF
	Ability to assess clinical situation quickly, use initiative and appropriate treatment / management intervention		AF/IN
	Experience of working closely and developing relationships with wider MDT and other agencies		AF/IN
	Experience of providing professional support/supervision and motivation of staff		IN
	Integration of theory and practise to demonstrate creative problem-solving processes.		AF/IN
		Experience of working within a variety of mental health settings	AF/IN
Knowledge	In-depth knowledge of working with people with mental health problems		IN
	Understanding of recovery process		IN

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	<p>Knowledge of the VdT MoCA</p> <p>In depth knowledge of wider policy and service issues relating to mental health and relevant legislation</p> <p>Knowledge of Safeguarding issues and child protection requirements/legislation and how these apply to the role</p>		<p>AF/IN</p> <p>IN</p> <p>IN</p>
Personal Qualities	<p>Negotiation skills in the management of conflict across a range of situations, including the resolution of complaints which may involve diffusion of hostility and aggression</p> <p>Ability to empathise with clients, carers and families and colleagues, ensuring that effective communication is achieved</p> <p>Ability to work under pressure and ability to contain and manage the stress of others and oneself</p> <p>Ability to frequently sustain periods of prolonged concentration for data analysis, report writing etc.</p> <p>Ability to balance competing priorities</p> <p>Ability to manage unpredictable work patterns and changing deadlines.</p> <p>Ability to deal with exposure to highly distressing situations</p> <p>Ability to contain the emotional impact on staff of working with people with mental health problems</p> <p>Evidence of student focus in the development, organisation, delivery and evaluation of care</p> <p>An understanding and positive regard for the needs and rights of people with mental health problems and their carers</p>	<p>Ability to ensure that teams or colleagues are supported to achieve targets</p>	<p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p>

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Additional Requirements	Keyboard and computer literacy skills – high standard of communication skills written and verbal Car driver Uphold EPUT's Customer Care ethos		AF AF AF/IN

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