

Person Specification

Job Title: Lead Pharmacist – Emergency
Admission and Acute Medicine Service

Division: Support Services

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Master’s degree in pharmacy (or equiv.) 	E
	<ul style="list-style-type: none"> Completion of a one-year pre-registration programme 	E
	<ul style="list-style-type: none"> Current UK professional registration as a Pharmacist with the General Pharmaceutical Council 	E
	<ul style="list-style-type: none"> Postgraduate Clinical Pharmacy diploma or equivalent advanced experience. 	E
	<ul style="list-style-type: none"> Specialist qualification or accreditation, or equivalent advanced practice, gained or in progress in a relevant clinical specialty 	E
	<ul style="list-style-type: none"> Independent Prescribing Health Assessment 	E D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> A sufficient breadth and depth of post-registration hospital Pharmacist practice, to acquire the competencies needed for the job 	E
	<ul style="list-style-type: none"> Undertaken audit work. 	D
	<ul style="list-style-type: none"> Lectures, talks, training given (Medical/Nursing/Pharmacy staff and patients). 	E
	<ul style="list-style-type: none"> Recent clinical Pharmacy experience of medication reviews in acutely ill patients 	E
	<ul style="list-style-type: none"> Experience of development in a service area of pharmacy. 	E
	<ul style="list-style-type: none"> Staff mentorship and supervisory management 	E
	<ul style="list-style-type: none"> Planning and implementing change 	D
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Good understanding of recent NHS and pharmacy reports 	E
	<ul style="list-style-type: none"> Ability to demonstrate a very high level of specialist knowledge. 	E
	<ul style="list-style-type: none"> Ability to advise and influence all grades of medical and nursing staff on therapeutic aspects of patient care 	E
	<ul style="list-style-type: none"> An understanding of the relevance of clinical governance and risk management 	E
	<ul style="list-style-type: none"> Knowledge of drug expenditure/drug 	E

<p>circumstances such as unsocial hours</p> <ul style="list-style-type: none"> • Special requirements such as car driver 	<p>Holiday and Statutory Day working on a rota.</p> <ul style="list-style-type: none"> • Ability to use VDUs. • Able to demonstrate a satisfactory level of continuing professional development. • Satisfactory computer keyboard skills. • Use of own vehicle and insured for business use. • Competent in Microsoft Word, Excel, PowerPoint and Microsoft Outlook 	<p>E E E D E</p>
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* Notes on Completion	
<p>JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING Please indicate for each criteria whether it is Essential or Desirable.</p>