

PERSON SPECIFICATION
POST TITLE: Band 5 Speech and Language Therapist

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A/I
Education & professional Qualifications	<ul style="list-style-type: none"> Degree in Speech and Language Therapy Health Care Professions Council (HCPC) registration Evidence of CPD in a portfolio relevant to clinical areas in rotations Member of the Royal College of Speech-Language Therapists 	<ul style="list-style-type: none"> E E D D 	<ul style="list-style-type: none"> A A A A
Experience	<ul style="list-style-type: none"> Broad experience either as a student or qualified SLT in an acute setting including: <ul style="list-style-type: none"> ✓ Stroke ✓ Neurology ✓ Elderly Care Experience of presenting to groups Evidence of involvement in a project or audit Experience of managing own caseload 	<ul style="list-style-type: none"> E E E E 	<ul style="list-style-type: none"> A A/I A/I A/I

Skills and aptitudes	<ul style="list-style-type: none"> • Ability to work effectively within a team • Able to work independently but demonstrating awareness of own limitations • Able to manage challenging situations calmly and professionally • Effective clinical reasoning skills • Ability to reflect on own practice • Excellent time management and organisational skills • Ability to prioritise between urgent and routine tasks • Able to work flexibly • Ability to communicate effectively in writing, adapting style according to recipient • Competent IT skills • Good presentation skills • Problem solving approach 	<ul style="list-style-type: none"> • E • E • E • E • E • E • E • E • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • I • A / I • A / I • I • A / I • A • A • A • I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Strong interpersonal skills, including assertiveness • Ability to negotiate • Self-motivated and able to motivate others • Ability to recognise unacceptable behaviour and act on this appropriately 	<ul style="list-style-type: none"> • E • E • E • E 	<ul style="list-style-type: none"> • I • A / I • A / I • I
Others	<ul style="list-style-type: none"> • Physically fit and able to comply with trust manual handling guidelines 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I