



WORLD CLASS CARE
FOR OUR COMMUNITY

NHS

Royal Surrey
NHS Foundation Trust



Job Description

**Trust Doctor – Dental Core Trainee
Medical and Dental**



WORLD CLASS CARE
FOR OUR COMMUNITY



Royal Surrey
NHS Foundation Trust

Staff Benefits



Car Leasing scheme

Buying and selling
Annual leave

On site M&S and Costa

On site Nursery and Play schemes

Education Centre

**Partnerships with Argos
and Currys, 0% Interest
on all purchases**

Free confidential Financial
Advice and Guidance

Personal Loans

Savings Opportunities

Self-referral Physiotherapy

Subsidised restaurant

Active Social Club

Free access to 24/7
counselling and support

Season Ticket Loan

NHS Pensions, 14%
Employers contribution

Discounted Gym Membership

NHS Services discounts

Slimming World
Partnership

NHS Cashback

Flexible Pay scheme

Cycle to Work scheme

20% off at Nandos

Visit our website to check
out the full list of staff benefits:

www.royalsurrey.nhs.uk/rewards-and-benefits

Dear Applicant,

I am delighted that you have applied for a Trust Doctor post here at the Royal Surrey NHS Foundation Trust.



Our Trust has a reputation for the quality of its cancer, community and general hospital services, built on the excellence of our multidisciplinary teams of healthcare professionals.

I am particularly proud of the opportunities we are able to offer here for professional development and service improvement, facilitated by our scale; as a medium sized hospital we have an environment in which people work closely together and individuals are able to make real impact on services. We have a number of innovative and outstanding services, including one of the biggest robotic surgical services in the UK, and perform exceptionally well in terms of patient safety; with mortality rates consistently amongst the lowest for UK Trusts. We work closely with partners in health and social care, providing adult community health services including in-patient beds in two local community hospitals. We also have growing links with the University of Surrey, which is opposite the main hospital Guildford site; clinical research is a priority for the Trust, and we host the local clinical research network for the Kent, Surrey and Sussex area, and also the Surrey and Sussex Cancer Alliance.

Ambition, strong emphasis on patient safety and experience, and access to "cutting edge" technologies and research combine to make the Royal Surrey an exciting place to work and I wish you every success with your application and look forward to welcoming you as part of the Royal Surrey family.

Dr. Bill Jewsbury

A handwritten signature in black ink, appearing to read 'W. Jewsbury'.

Medical Director/Responsible Officer
Royal Surrey Hospital FT

Job Description

Job Title:	Trust Practitioner - Dental Core Trainee (DCT) CT1/2 Level
Salary Range:	£40,257 plus Enhancements
Base:	Royal Surrey County Hospital
Directorate:	Surgical
Responsible to:	Designated Consultant and Surgical Tutor
Managed by:	Duty Consultant

Background:

A full range of Oral & Maxillofacial Surgery is practised in the Department which provides the major Maxillofacial & Oral Surgery referral centre for a population of approximately 1 million. In addition to the practice of dento-alveolar surgery and maxillofacial trauma, there is a heavy commitment to surgery for the correction of facial deformity and head and neck malignancy. Microsurgical reconstruction and laser surgery are also routinely practised. There is extensive skin malignancy treated within the department.

There are close relationships with all specialties within the Royal Surrey County Hospital, particularly with St Lukes Cancer Centre and the Departments of Dermatology and ENT. Facial Deformity Clinics are held regularly

There is a Maxillofacial Lab on site, a dedicated Maxillofacial Operating Theatre and a ward is shared with ENT. There is a Day Surgery Centre and Oral and Maxillofacial Surgery is a major user of this facility. There is a dedicated maxillofacial theatre for the treatment of local anaesthetic case and minor maxillofacial trauma.

The Department of Oral & Maxillofacial Surgery:

Clinical Leads:	Mr Nick Lewis- Restorative Consultant
	Miss Lucy Hartfree- Maxillofacial Staff Grade
Consultants:	Mr Martin Danford, based at The Royal Surrey County Hospital.
	Ms Carrie Newlands based at Royal Surrey County Hospital
	Mr Ben Gurney based at Royal Surrey County Hospital and Frimley Park Hospital
	Mr Jamie Combes, Military Surgical Unit
	Mr Jacob D'Souza based at RSCH and Ashford and St Peters Hospital

Mr Mike Bater based at RSCH and Basingstoke Hospital

Mr James Sloane based at RSCH and Basingstoke Hospital

Mr Steve Walsh based at RSCH and Frimley Park

1 Associate Specialists and 3 SpRs, based at Royal Surrey County Hospital

5 Staff Grade/Hospital Practitioners/Specialty Doctors, based at Royal Surrey County Hospital

7 Senior House Officers, based at the Royal Surrey County Hospital.

Job Summary:

The SHO will take part in Theatre sessions, admission clinics, minor Oral Surgery under local Anaesthetic and will also be included in the on call rota.

Main Duties & Responsibilities:

The duties of the SHO include attending the daily ward rounds, taking part in outpatient clinics and as assisting in the day to day care of the inpatients on Clandon ward. They will be expected to deal with A&E patients under the guidance of middle grades and consultants. There are both GA and LA operating lists which the SHO will be able to assist with, eventually moving to have their own LA lists of dentoalveolar and biopsies procedures. The SHO will be on an on call rota and again will be given guidance and support from the senior members of the team.

This post is recognised for training for the MFDS, MJDS and MRCS and is based in Guildford, with some visits to Frimley Park Hospital, Camberley and the North Hampshire Hospital, Basingstoke for outpatient clinics.

A Full driving license is required.

Postgraduate Education:

The postholder will attend a bi-weekly teaching session. There is also a monthly departmental journal club, audit meeting and Educational Half –Day, and Regional Audit days.

The main Medical Library is in the Postgraduate Education Centre at the Royal Surrey County Hospital, where the books and journals are kept. Subscriptions are held with lending libraries. Journals and photocopying arrangements with the National Lending Library are available to all doctors for study. There are also tape, slide and video-tape facilities. The main library is fully staffed by librarians. The Regional Librarian and the Regional Drug Information Service are based at the Postgraduate Centre.

Location of work:

Activities will normally be undertaken at the Royal Surrey County Hospital NHS Foundation Trust
NHS Foundation Trust or associated community based sites.

Study Leave

Study and professional leave will be granted at the discretion of the department and in accordance with the Trust's policies and procedures.

General Information

THE GEOGRAPHY

Situated on a green field site on the outskirts of Guildford, the Trust has excellent rail and road links (via the A3 and M25) to London (35 minutes) and to the south coast (35 minutes). A shuttle bus service links the hospital to the railway station and town centre, and the main taxi ranks.

The picturesque Surrey countryside is ideal for good walks and outdoor pursuits and has numerous historic village inns. Guildford is one of the best shopping areas outside London centred on its attractive high street, and entertainment for all tastes including clubs, restaurants, theatres, cinema and a new multi-sports complex with swimming pools, ice rink, gymnasium and ten pin bowling.

Guildford has a number of schools, both private and state, which cater for all bands of ability. There is a Technical College, with a wide and varied curriculum and a Law College with a national reputation. The University of Surrey is situated beside the Cathedral, adjacent to the A3 trunk road. There is mainline rail link with London and the South West.

THE ROYAL SURREY COUNTY HOSPITAL NHS FOUNDATION TRUST NHS FOUNDATION TRUST NHS FOUNDATION TRUST

The Royal Surrey County Hospital NHS Foundation Trust NHS Foundation Trust is a leading modern general hospital and specialist centre for cancer services and treatment, based in Guildford.

The RSCH serves a population of 320,000 for emergency and general hospital services, mainly from West Surrey, East Hampshire and North Sussex and 1.2 million people for cancer services.

The hospital has an annual income of more than £200 million and employs around 3,000 people. In particular, there have been a number of recent additional consultant appointments bringing the total number of consultants employed to 143.

Every year the RSCH sees around 215,000 outpatients, admits 58,500 patients for treatment and 72,000 patients attend our A & E department. The Trust is also a centre of excellence and training for minimal access surgery and regional hub for ENT and pathology services.

We were licensed as an NHS Foundation Trust on 1st December 2009 and our vision for the future is to continue to develop both as a modern hospital and as a cancer

centre. Our focus is to deliver the best possible care for our patients, with excellent treatment and outcomes and be the employer of choice.

The Royal Surrey has the 13th lowest mortality rate in the country and is one of the Top 20 safest hospitals.

POSTGRADUATE MEDICAL SCHOOL UNIVERSITY OF SURREY

The University of Surrey has become one of the leading academic institutions of the country. In the recent University Research Assessment exercise it came 4th in the UK for most academics based in 5*A rated departments. Surrey University Campus is adjacent to the hospital and provides excellent opportunities for collaboration in research. The New Postgraduate Medical School building opened adjacent to the hospital in 2005 and provides state-of-the-art facilities for medical research. All prospective post-holders will be expected and encouraged to perform research.

CONFIDENTIALITY

All employees must respect and protect the confidentiality of matters relating to patients or other members of staff and must comply with the requirements of the Data Protection Act (1998). Further details are available from the Trust's Data Protection Act Designated Officer.

CORPORATE GOVERNANCE

The Trust, as a public organisation, is committed to acting with honesty, with integrity and in an open way. The Trust Board of Directors is responsible for ensuring that Trust services are managed in this way. We are working together to achieve the highest levels of compliance with the risk management standards promoted through the NHS Executive's Controls Assurance programme and the Clinical Negligence Scheme for Trusts (CNST). All of us are expected to become familiar with these standards as they relate to our work and further details are available from your manager.

One of the controls assurance standards relates to Health & Safety. Under the Health & Safety at Work Act 1974, all of us have a duty:

- to take reasonable care of ourselves and others at work
 - to co-operate in meeting the requirements of the law
- Further details are available from the Trust's Health & Safety Advisers.

INFECTION CONTROL

It is now a requirement of the Department of Health that you accept personal responsibility for compliance with infection control policies and procedures at any time when you are working in clinical areas.

Our vision, mission and values

The Trust undertook a listening exercise with its staff which has formed our vision, mission and values. We are currently working with staff to define our new behaviours which will become part of everything we do.

Our Mission

Together we deliver compassionate, safe care every day.

Our Vision

To provide nationally celebrated, community focused health and care.

Our values are:

- **Continuously improving**
Continuously improving is not just a value.
It's what unlocks our innovation.
- **Excelling together**
Excelling together is not just a value.
It's what we do every day.
- **Caring together**
Caring together is not just a value.
It's what sets our Royal Surrey family apart.
- **Learning together**
Learning together is not just a value.
It's what keeps our services safe.



PERSON SPECIFICATION

POST: Trust Doctor – Dental Core Trainee

BAND: £40,257 plus enhancements

*Assessment will take place with reference to the following information

A=Application form

I=Interview

Area	Essential	Desirable	Assessment
Values and Behaviours			
ESSENTIAL CRITERIA FOR ALL POSTS			
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes	√		A/I
Demonstrable skill to work together to serve our community through delivering safe and excellent clinical care	√		A/I
Value diversity and difference, operates with integrity and openness	√		A/I
Treating others with compassion, empathy and respect	√		A/I
Share information openly and effectively with patients, staff and relatives	√		A/I
Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others	√		A/I
Uses evidence to make improvements, increase efficiencies and seeks out innovation	√		A/I
Actively develops themselves and others	√		A/I
Qualifications			
Full GDC Registration	√		A/C
BDS or Equivalent	√		A/C
MDFS Part A		√	A/C
Distinctions/Honours/Prizes		√	A/C



Knowledge and Experience			
Satisfactory completion of vocational training year or 12 months experience in a substantive full time hospital service post (DCT2 only)	√		A/I
Active interest in Audit	√		A/I
Previous audit experience		√	A/I
Distinctions/Honours/Prizes		√	A/C
Skills and Capabilities			
High commitment to clinical work	√		A/I
Evidence of maintaining clinical knowledge and skills	√		A/I
Excellent interpersonal communication and presentation skills	√		A/I
Computer literate in Word & Powerpoint programmes			
Postgraduate Research Degree	√		A/I
Computer literate in Excel and Statistical programmes	√		A/I
Personal Attributes			
Mature approach		√	A/I
Demonstrate ability to work with colleagues as part of a team	√		A/I
Effective communication skills	√		A/I
Commitment to personal development	√		A/I
Enthusiasm	√		A/I
Approachability	√		A/I
Management, Leadership and Initiative skills	√		A/I

