

Job Description

Job Title: Theatre Practitioner RGN/ODP

Grade: Band 5

Reports To: Team Leaders

Accountable To: Theatre Services Lead Practitioner

Job Purpose:

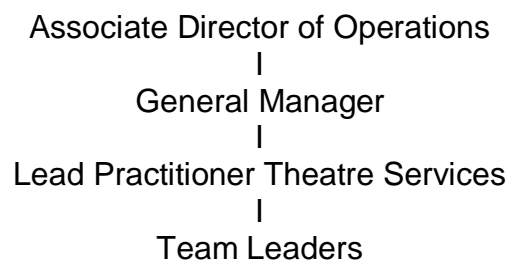
A Registered Practitioner who will support the perioperative team by providing skilled assistance in two of the three areas of practice, that is; Scrub, Anaesthetics or Post-Anaesthetic Care

An ability to apply theory to practice to provide a high standard of perioperative care to all patients, ensuring policies and procedures are adhered to.

Willing to support and teach other members of the operating team.

Be able to lead a team in an operating theatre utilising excellent communication skills to ensure efficiency and expediency whilst ensuring safe and effective care.

Organisation Chart:



Key Result Areas:

Knowledge skills and experience required:

This post is for Theatre Services and may involve working in either Main Theatre or Day Surgery Theatres on a planned rotational basis.

The post holder will be required to participate in on-call, standby, week-end and evening rotas to provide a 24 hour service.

Clinical

- Act as a professional role model demonstrating clinical expertise in perioperative practice and assist in the setting and monitoring of professional standards.
- Provides skilled assistance and care to patients in the operating theatre
- Assess care needs of the perioperative patient and develops, implements and evaluates programmes of care, rectifying and adjusting to meet individual needs.
- Demonstrate knowledge of current research, practices and procedures within the specialist field of theatre practice.
- Communicates effectively both verbally and in writing with the multidisciplinary team, patients and relatives.
- Work within professional codes of practice
- Ensure that patients perioperative needs are continually assessed and appropriate care delivered and documented.
- Support the team within a given operating theatre/speciality, providing the appropriate clinical skills and advice
- Ensure all resources, prosthesis and items required for surgery are available, communicating with senior staff and the medical team if there are any deficits/ issues.
- Supervise the work of junior staff ensuring quality and confidentiality are maintained
- Able to ensure the theatre team works efficiently and effectively to meet the needs of the patients and maximise utilisation of theatre time
- Manage own workload and support others to do this.
- Manage the Theatre Department in the absence of senior staff, informing of changes in workload/problems to a member of the senior team.

Measurable Result areas:

- To provide clinical leadership, giving advice and support to junior staff as required and acting as patients advocate at all times.
 - To participate at departmental level in the delivery of the clinical governance and risk management agenda.
 - Participate in clinical audit to ensure standards are continually reviewed and enhanced.
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- Comply with and contribute to the review of Trust/Departmental procedures, policies and protocols.
- Support and manage the teaching and induction of theatre support staff and newly appointed staff
- Responsibility for research and development: from audits to undertaking research and development programmes on a regular basis.

Communications and Working Relationships:

- To participate in appropriate training & development activities
- To accept responsibility for own NMC/HPCPC registration and practice requirements including revalidation and CPD
- To participate in team, professional and personal development activities to promote commitment to continuous development and improvement.
- Develop and maintain effective communication systems with all personnel internal and external to the Trust.

General Items:

To provide short-term cover for colleagues during periods of leave.

To ensure that all Trust standards are maintained and monitored to improve the quality of care to all whom come into contact with services provided by South Warwickshire NHS Foundation Trust.

Every employee has a duty to take reasonable care of the health and safety of themselves and of other persons who may be affected by their acts or omissions at work, and to co-operate with the South Warwickshire NHS Foundation Trust to ensure that statutory and Trust regulations are complied with.

To participate in appraisals and personal reviews and work to achieve agreed set objectives.

To participate in appropriate training and development activities

To participate in team, professional and personal development activities and promote commitment to continuous development and improvement.

Ensure that all staff consciously review mistakes, complaints and incidents/near misses as well as successes to improve performance and the level of customer care.

All employees will have an organisational and individual responsibility towards safeguarding vulnerable adults, young people and children. Where employees are working with children, young people and families they have a responsibility to cooperate in national safeguarding policy around early intervention activities appropriate to improving health outcomes.

As a major provider of health care, South Warwickshire NHS Foundation Trust operate a Smoke Free Policy by providing a totally smoke free environment to help aid patients' recovery, promote health and wellbeing and minimize the risks of complications attributed to smoking tobacco and second hand smoke.

For Band 5 and below

Recognise the importance of adopting healthy lifestyles and be aware of health and wellbeing initiatives.

To abide by Infection Prevention and Control policies relevant to their area of work, and undertake the necessary level of training. This will be appraised through the KSF review process or other relevant professional review process.

To contribute to promoting and implementing the Trust's Carbon Management policy, in line with team and organisational objectives.

This job description is subject to review at any time in consultation with the post holder.