

Person Specification

Job Title: Theatre Practitioner

Division: Elective

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • First level RGN/ODP NVQ3/C&G 752/Dip ODP 	E
	<ul style="list-style-type: none"> • Evidence of continuous professional development 	D
	<ul style="list-style-type: none"> • NMC/HPCPC Registration 	E
EXPERIENCE <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	<ul style="list-style-type: none"> • Minimum of 12 months practical perioperative or other relevant experience - New graduates may be considered depending on the nature of the vacancy 	E
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Ability to assess, plan, implement and evaluate care for patients in the operating room/ anaesthetic room/ recovery 	E
	<ul style="list-style-type: none"> • Demonstrates knowledge of evidence based practices 	E
	<ul style="list-style-type: none"> • Demonstrates understanding of clinical audit and clinical effectiveness 	D
	<ul style="list-style-type: none"> • Demonstrates understanding of resource management 	D
	<ul style="list-style-type: none"> • Able to effectively plan and delegate duties 	E
	<ul style="list-style-type: none"> • Able to manage personal time and that of others effectively 	E
	<ul style="list-style-type: none"> • Demonstrates a good understanding and knowledge of basic theatre/nursing care 	E
	<ul style="list-style-type: none"> • Demonstrates a good understanding of the role responsibility and professional accountability 	E
	<ul style="list-style-type: none"> • Articulate and able to communicate effectively 	E
	<ul style="list-style-type: none"> • Is committed to and demonstrates ability to teach successfully 	E
	<ul style="list-style-type: none"> • Basic IT Skills 	E

<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Able to work as an effective team member • Uses initiative • Positive and tolerant outlook • Able to identify and cope with stress • Able to accept and offer constructive criticism • Demonstrates commitment to achieve individual and team objectives 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Able to work flexible shifts to meet service needs including on-call commitment, standby and weekends • Able to participate in on-calls/standby/weekend shifts to cover 24hour service. • Good health record • Capable of physical activities required • Ability to concentrate and deal with frequent interruptions and competing demands. • Ability to maintain accurate documentation in a busy, rapidly changing environment. • Awareness of COSHH regulations. 	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>* Notes on Completion</p>	
<p>JOB REQUIREMENTS</p> <p>The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING</p> <p>Please indicate for each criteria whether it is Essential or Desirable.</p>