

Person Specification

Post Title:	Clinician: PICT Service	Grade:	8A Permanent	Review Date:	
Speciality	Consultation and training	Division	Camden Division		
Org Name	Camden & Islington NHS Foundation Trust				

Selection Criteria	Essential Criteria	Desirable Criteria	Means of Assessment
QUALIFICATIONS / REGISTRATIONS	<p>Post-graduate doctoral level training in clinical psychology (or its equivalent for those trained prior to 2000) or Counselling psychology as accredited by the Health Professions Council, the British Psychological Society, or British Psychological Society Statement of Equivalence.</p> <p>Equivalent years of experience in any other allied professions (nursing, social work or occupational therapy).</p> <p>Current registration with the Health Care Professionals Council as a practitioner psychologist or equivalent registration with professional body e.g. Nursing and Midwifery Council</p>	Completion of further training in areas of practice relevant to the post	Application
SKILLS/ ABILITIES	Skills and understanding in the use of complex methods of assessment, intervention and	Skills in providing consultation to other professionals and non-professional groups	Application and interview

	<p>management for the full range of problems of severity and complexity presented in adult mental health, including challenging behaviours.</p> <p>Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/ or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.</p> <p>Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings.</p> <p>Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice, particularly when working in a non-health setting.</p> <p>Interest and ability to contribute to service development and evaluation.</p>	<p>and presenting psychologically informed advice in an accessible manner.</p> <p>Ability to prioritise workload and meet deadlines in line with service/team objectives</p>	
EXPERIENCE/ KNOWLEDGE	<p>Experience of psychological assessment & treatment of clients across a range of care settings, including community, outpatient and inpatient settings. Particularly use of formulation to inform your work.</p> <p>Experience of working with the workforce in educating them about mental health presentations.</p>	<p>Significant post-qualification experience working with clients with personality disorder and other complex needs.</p> <p>Experience of the application of therapeutic work in different cultural contexts.</p> <p>Experience of facilitating reflective practice groups.</p>	Application and interview

	<p>Experience of working with a wide variety of client groups, across the whole life course and presenting problems that reflect the full range of clinical severity, including clients with a diagnosis of personality disorder.</p> <p>Experience of working in a multiagency setting.</p> <p>Experience of working independently and with others.</p> <p>Experience of teaching, training and/or supervision</p> <p>Post-graduate level knowledge of research methodology, research design and data analysis, as practiced within your given field.</p>	<p>Experience of providing case consultation and training to staff from a variety of professional backgrounds.</p> <p>High level knowledge of the theory and practice of a therapeutic approach with demonstrated competence in the delivery of effective, evidence-based interventions.</p> <p>Knowledge of legislation and policy in relation to the client group & mental health.</p> <p>Knowledge of the theory and practice of therapies for working with adults with a presentation and or diagnosis of personality disorder.</p> <p>Experience of Parental Mental Health issues</p>	
PERSONAL QUALITIES	<p>Ability to form good working relationships with others in multiagency setting.</p> <p>Ability to work flexibly and across organisational boundaries, whilst maintaining your professional identity as an NHS professional.</p> <p>Ability to reflect on your own practice to inform your work or interventions.</p>		Interview and application