

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

**JOB TITLE: Senior Community Psychiatric Nurse**

**BAND: 6**

Description	Essential	Desirable	Assessment  Measurement Application Form - <b>AF</b> Interview - <b>IN</b> Assessment – <b>AS</b>
Education/ Qualifications	RMN	Qualification at degree level or equivalent	AF
<b>Knowledge</b>	2 years post registration experience in mental Health.  Understanding of their responsibilities under the Mental Health Act 1983.  Understanding responsibilities under the Care programme Approach, Mental Capacity Act, Clinical Governance, Risk Assessment and Child Protection Legislation.	Evidence of continuing professional/personal development  Knowledge of community mental health services  Evidence of co-ordinating care for a group of patients.  Ability to analyse and present complex information to professional colleagues.  Evidence of personal leadership skills.	AF IN
<b>Skills/Experience</b>	Experience of ensuring that the values including Care, Compassion, Competence, communication, Courage and Commitment are adhered to		AF/AS  IN

	<p>daily, and any matters of concern are raised with the relevant Line Manager or through the necessary processes within the Trust.</p> <p>Basic Keyboard Skills.</p> <p>Ability to communicate effectively through verbal/written.</p> <p>Ability to inspire confidence in service users, carers and junior staff.</p> <p>Ability to set clear objectives/targets and prioritise workload and competing demands.</p>		
<b>Personal Qualities</b>	<p>Shares the Trust's Beliefs and models this in their attitude and behaviour:</p> <p>Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p> <p>Ability to manage difficult situations sensitively by listening, showing tolerance, and remaining objective.</p> <p>Ability to identify barriers to change and develop strategies to overcome them.</p> <p>Ability to work within a multi-disciplinary team,</p>		<p>AF/IN</p> <p>AF/IN</p>
<b>Additional Requirements</b>	Current driving licence		IN/AS

	<p>Ability to travel across sites and across Trust boundaries to attend meetings, etc.</p> <p>Recognises and respects difference and doesn't discriminate because of these differences.</p> <p>Genuine interest in working with client group.</p> <p>Ability to work autonomously seeking appropriate supervision when required.</p>		
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