

## INVITATION TO THE FIRST STAGE OF THE RECRUITMENT PROCESS GUARANTEE SCHEME

The Trust aims to improve engagement levels by demonstrating fair and inclusive employment opportunities and as such welcome applications from Armed Forces personnel. NEAS is an Armed Forces Covenant Employer and as such is committed to ensuring that those who serve or who have served in the armed forces, and their families, are treated fairly.

## What do we mean by Armed Forces Personnel?

To be eligible for the above you must be current or ex-military, veteran or reservist and declare this at time of application.

In the application form under general questions you must declare if you are you a member of the Armed Forces community.

To show our commitment to supporting the Armed Forces we guarantee an invitation to the first stage of the recruitment process to anyone from this background whose application meets the minimum criteria for the post.