

**PERSON SPECIFICATION FORM FOR  
SPECIALTY DOCTOR IN RADIOLOGY**

<b>REQUIREMENT</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>ASSESSED BY</b>
<b>QUALIFICATIONS</b>	➤ Full GMC Registration	FRCR or equivalent	CV Interview College Assessor
<b>EXPERIENCE</b>	➤ Minimum of four years experience at middle grade level in clinical Radiology; can participate in registrars on call rota.	➤ Relevant sub-specialty interests	CV Interview
<b>CLINICAL GOVERNANCE</b>	➤ An understanding of the Strategic and Operational issues underpinning Clinical Governance, their application in daily practice and how this can be evidenced.		
<b>ABILITY</b>	<ul style="list-style-type: none"> <li>➤ Commitment to team approach and multi-disciplinary working</li> <li>➤ Counselling and communication skills.</li> <li>➤ Basic IT skills.</li> </ul>	➤ Computing skills	Pre-interview hospital visits CV Interview
<b>MANAGEMENT</b>	<ul style="list-style-type: none"> <li>➤ Commitment to participating in and understanding of the management process</li> <li>➤ An understanding of NHS management processes</li> <li>➤ A willingness to attend and actively participate in the departmental management meetings</li> </ul>	➤ Evidence of management training	CV Interview
<b>AUDIT</b>	➤ Evidence of participation in clinical audit and understanding role of audit in improving medical practice. Understanding of clinical risk management and clinical governance. ➤ Evidence of completed audit projects		CV Interview

<b>RESEARCH</b>	➤ Ability to access published evidence	➤ Evidence of participation ➤ Research based publications	CV Interview
<b>TEACHING</b>	➤ Ongoing interest in postgraduate and undergraduate teaching	➤ Organisation of (undergraduate and/or postgraduate) teaching programmes	CV Interview References
<b>TRAINING</b>	➤ Evidence of commitment to life long learning and CPD		Pre-interview hospital visits CV Interview
<b>PERSONAL QUALITIES</b>	➤ Evidence of ability to work both in a team and alone. ➤ Reliable, self motivated and punctual ➤ Flexible approach ➤ Good Health Record ➤ Professional appearance and manner ➤ A team player who values the individual contributions of a multi disciplinary team	➤ Willingness to undertake professional responsibilities at local/ regional/ national level	Pre-interview hospital visits CV Interview References
<b>OTHER REQUIREMENTS</b>	➤ Satisfactory Immigration Status ➤ Satisfactory Health Clearance ➤ Satisfactory Disclosure Check		CV Interview References Ability to drive