

EMPLOYMENT CRITERIA / PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Post Title	Senior Dosimetrist Progressive B5 to B6 post once set competencies achieved	Directorate/Department	Radiotherapy Physics/Clinical Support
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People with disabilities may apply for this post. Please specify in the box below if there are any physical or mental impairments/disabilities which may prevent performance of this post to an acceptable level. (Hiring managers may be asked what arrangements – if any, can be made to overcome disability i.e. provision of equipment or changes to the physical working environment / job tasks.)

Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

Interview	These criteria will be assessed during an interview, should you be shortlisted.
Application	These criteria will be assessed at shortlisting; therefore anything not advised in your application can not be scored.
Presentation	During an interview you may be asked to produce a presentation, this is when these criteria will be assessed.

Physical requirements of the post

Requirements	Assessment Method	Essential	Desirable
Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act/Disability Discrimination Act).		X	
Qualifications / training required			
Requirements	Assessment Method	Essential	Desirable
Suitable qualifications(Typically BSc in science based subject or Therapeutic Radiography or equiv) and experience to have achieved State Registration as a Therapeutic Radiographer or eligibility for registration on the Voluntary Register for Technologists as a Radiotherapy	Application / Interview	x	

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Physics Technologist.			
Specialist knowledge of anatomy and physiology, radiation interactions and advanced radiotherapy techniques, Practical training in complex treatment planning and mould room skills.	Application / Interview	x	
Vocational degree in Therapeutic Radiography or Medical Technology	Application / Interview		x
Previous or relevant experience necessary			
Requirements	Assessment Method	Essential	Desirable
Training as a Clinical Technologist in Radiotherapy Physics or as a Therapeutic Radiographer supplemented by significant expertise in radiotherapy planning techniques gained through CPD and work based training. Broad knowledge of anatomy, physiology radiotherapy treatment planning, mould room skills and dosimetry	Application / Interview	x	
Experience of IMRT / IMAT	Application / Interview	x	
Aptitudes and skills required			
Requirements	Assessment Method	Essential	Desirable
Work well as part of team	Application / Interview	x	
Positive attitude	Application / Interview	x	
Sympathetic/Empathetic	Application / Interview	x	
Special requirements of the post			
Requirements	Assessment Method	Essential	Desirable
Ability to respond to changing demands, and work flexible/unsocial hours to cover the service.	Application / Interview	x	
Must be able to travel between centres (including Southampton and Basingstoke)	Application / Interview	x	
Values and behaviours			

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Requirements	Assessment Method	Essential	Desirable
Able to demonstrate behaviours that meet the Trust Values <ul style="list-style-type: none">• Patients First• Always Improving• Working Together	Application and Interview	X	