

Person Specification

1. JOB TITLE: BAND 7 QUALITY & TRAINING OFFICER

Criteria	Essential	Desirable
Qualifications	<p>Completed a Master's degree or related professional health care qualification (Fellow of Institute of Biomedical Scientist (IBMS) or Chartered Scientist) or equivalent.</p> <p>Completed an IBMS Higher Specialist Diploma (HSD) in Biomedical Sciences or equivalent.</p> <p>BSc in Biomedical Sciences or equivalent and demonstrable experience at Specialist BMS level</p> <p>HCPC BMS Registrant</p>	<p>Quality Management qualification</p> <p>Training qualification</p>
Experience	<p>Highly specialist knowledge of quality management.</p> <p>Highly specialist knowledge in training.</p> <p>Previous experience in quality management at an advanced level.</p> <p>Track record of working without supervision.</p> <p>Audit and evaluation, clinical & information governance.</p>	<p>Managing staff</p> <p>Implementation of new technologies e.g. laboratory equipment and Pathology information management systems</p>

Communication Skills	<p>Excellent communication skills, both written and verbal, at all levels.</p> <p>Good listening skills</p> <p>Manage highly complex information</p>	Able to communicate with multi-disciplinary teams throughout Health Economy
Knowledge	<p>Highly specialised and extensive knowledge of quality management.</p> <p>Fully conversant with advanced use of Q-Pulse.</p>	<p>Lean working</p> <p>National and local issues facing Pathology</p>
Skills	<p>Excellent Inter-personal skills</p> <p>Ability to utilise evaluation tools</p> <p>Ability to analyse complex data and use information to inform judgements</p> <p>Standard keyboard skills</p>	<p>Leadership skills</p> <p>Negotiation skills</p> <p>Proven project management skills</p>
Personal Skills	<p>Personal integrity – leading by example</p> <p>Drive and determination</p> <p>Flexibility</p> <p>Flexible in approach and in working relationships</p>	<p>Leader and decision maker</p> <p>Commitment to service development</p>
Other		