

Post: Junior Clinical Fellow in Vascular Surgery
Directorate: Vascular Surgery
Drawn up by: Miss Saima Ehsan
Date: February 2024

Theme	Essential	How assessed	Desirable	How assessed
Qualifications	Registered with the GMC with a licence to practise	Application form		
	Basic Medical Degree MBChB or equivalent Postgraduate professional qualifications as appropriate to post	Application form	MRCS	Application form
	NHS Experience (excluding observerships)	Application Form		
Clinical Experience	Completion of foundation training or equivalent	Application form/ Interview		
	Clinical Judgement :- experience in making clinical decisions, knows when to seek help and able to prioritise need	Application form/ Interview		
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	Competence in the basic operative and non-operative management of surgical patients	Application form/ Interview		
Research			Publications in Peer reviewed journals.	Application form
			Ability to assess published clinical research and incorporate it into practice	Interview
Teaching and training			Experience of teaching medical students and junior doctors	Interview
			To have the ability and willingness to teach at all levels and to all groups of staff	Interview

Continuous Professional Development	Evidence of participation in CME/CPD in the last 12 months	Application form/ Interview	Maintenance of a CPD diary or portfolio	Application form / interview
	Able to organise oneself and prioritise own workload. Punctual, flexible and demonstrate a commitment to continued professional development	Application form/ Interview	ISCP competence identified within Vascular surgery curriculum	Application form/ Interview
	Demonstrate a commitment to the standards outlined in the <i>GMC Good Medical Practice</i>	Application form/ Interview	Satisfactorily completion ATLS/CCRISP/ Basic Surgery Skills course	Application form
Management and Administration	Able to work productively in an MDT environment and values the input of other professionals in the team	Interview/ Application form	Awareness of current issues in NHS	Interview
Clinical Governance and Audit	Committed to and understands the principles of clinical governance	Interview	Active involvement in a clinical governance programme	Interview
	Understanding of the principles of audit	Interview	Experience in performing clinical audit	Interview
	Understands the principles outlined in the GMC document <i>Good Medical Practice</i>	Interview		
	Understands the requirements of Medical Appraisal and Revalidation	Interview		
Personal attributes	Demonstrates behaviour consistent with PROUD values (see appendix)	Application form/interview		
	Good time management skills	Interview		
	Excellent oral and written communication skills	Application form/ Interview		

Appendix

PROUD Values

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions