

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Staff Nurse Band 5

DEPARTMENT: Inpatients

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications <ul style="list-style-type: none">Registered Mental Health Nurse	✓	<ul style="list-style-type: none">ENB 998 or equivalentMentorship qualificationEvidence of post graduate study	AF/IN/AS
Knowledge <ul style="list-style-type: none">Evidence of continued learning.Demonstrate an understanding of patient and carers involvement in planning and delivery of services.Demonstrate an understanding of professional issues and trends in the Adults inpatient setting and wider service provision.Demonstrate an ability to implement evidence based practice.	✓	<ul style="list-style-type: none">Experience of teaching.Experience within Adults inpatient settings.Ability to develop an environment which ensures effective clinical care, stimulates change through clinical appraisal and seeks to develop innovative practice	AF/IN/AS
Skills/Experience <ul style="list-style-type: none">Ability to be a role	✓		AF/IN/AS

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<p>model of good practice.</p> <ul style="list-style-type: none"> • Proven ability to work whilst under pressure • Organisational and time management skills. • Knowledge of Mental Health Act & Mental Capacity Act. Good communication skills both verbal and written. • Proven ability to work effectively and compassionately with clients with a wide range of clinical presentations including mental illness, neurodiversity and learning disabilities • Ability to appropriately use clinical judgement and work within professional boundaries, seeking support from within the MDT when necessary <p>Current or previous experience in a general medical or surgical clinical setting</p>		<ul style="list-style-type: none"> • Evidence of multidisciplinary team working 	
<p>Personal Qualities</p> <ul style="list-style-type: none"> • This post requires the post holder to be physically able to undertake the Trust's Therapeutic & Safe Interventions (TASI) training when required. • Undertake Manual handling training and carry out tasks 	✓		AF/IN/AS

<p>following an appropriate risk assessment.</p> <ul style="list-style-type: none"> • Resilience in dealing with emotive patient issues. • Be able to assess and act well in unpredictable situations where multi - tasking will be required. • Be able to support families and carers within duties of own role. • Able to identify own stressors and take appropriate action to prevent negative impact of this on wellbeing and seek appropriate and timely support 			
<p>Additional Qualities</p> <ul style="list-style-type: none"> • Ability to work 24 hrs rotational shifts including weekends. • Shift working. • Full UK Driving Licence or ability to travel Across sites as required 	✓		AF/IN/AS