

PERSON SPECIFICATION

Job title: Eating Disorders Clinician
Job code: GHC442
Band: 5
Location: The Brownhill Centre, Cheltenham
Accountable to: Team Manager/Lead Clinician

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Relevant Degree e.g. Psychology with experience of working with people with an eating disorder. 	Essential	Application form and certificates
<ul style="list-style-type: none"> Professional qualification in a health discipline e.g.: RMN, OT, MHSW 	Desirable	
<ul style="list-style-type: none"> Recognised degree registration under the Health and Care Professions' Council 	Desirable	

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Experience of assessing risk and ability to manage risk appropriately 	Essential	Application Form Interview
<ul style="list-style-type: none"> Experience of assessing co-morbid mental health problems and ability to manage them in their mild to moderate forms 	Essential	
<ul style="list-style-type: none"> Experience of treating eating disorders in a community setting including experience of CBT-E and or CBT-Ten 	Desirable	

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Good knowledge of eating disorders, their treatment and the physical and psychiatric risk factors associated with them. 	Essential	Application Form Interview

<ul style="list-style-type: none"> Knowledge of and commitment to child protection procedures. 	Essential	Application Form Interview
---	-----------	----------------------------

PERSONAL SKILLS ABILITIES AND ATTRIBUTES	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Willingness to work flexible hours including early evenings and occasional weekend work when required. 	Essential	Application Form Interview
<ul style="list-style-type: none"> Good standard of written, verbal and non-verbal communication. 	Essential	
<ul style="list-style-type: none"> Good level of empathic skills and self-awareness/reflection. 	Essential	Application Form Interview
<ul style="list-style-type: none"> Awareness of and commitment to diversity issues related to eating disorders 	Essential	Application Form Interview

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Word processing skills. 	Essential	Application Form Interview
<ul style="list-style-type: none"> Competence in the standard range of Microsoft IT programmes. 	Essential	Application Form Interview
<ul style="list-style-type: none"> Ability to undertake all statutory and mandatory training including breakaway (subject to occupational health clearance). 	Essential	Application Form Interview