

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Band 5 Clinical Practitioner East/West

| Description | Essential | Desirable | Assessment |
|------------------------------|--|---|------------|
| Education/ Qualifications | RMN qualification and experience Current registration with relevant professional body Evidence of further post registration relevant training on-going academic study Mentorship certificate or recognized teaching and assessing certificate or a willingness to undertake as appropriate. | RCGP level 1 and 2 in managing drug/alcohol misuse in primary care. Degree level relevant professional qualification | |
| Knowledge | Detailed knowledge of Safeguarding Children and Safeguarding Vulnerable Adults Knowledge of psychosocial interventions An understanding of the policies and guidelines both local and national e.g. National Institute for Clinical Excellence guidelines | | |
| Skills/Experience | Experience working in the community with Marginalised and vulnerable adults Experience working autonomously in an outreach capacity Experience working as part of MDT Experience and understanding of working with Safeguarding Children and Safeguarding Vulnerable Adults Strong clinical skills | | |

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| | <p>Good IT skills Flexible approach Positive mental attitude Excellent interpersonal skills Enthusiasm Ability to work on own initiative and under pressure Ability to develop a culture that improves quality, promotes equality and values diversity</p> | Enhanced IT skills with the ability to interrogate and evaluate information in both written and computerised format | |
| Personal Qualities | <p>Demonstrate excellent communication skills and ability to work in multi-disciplinary, multi-agency environments - sometimes at a strategic level</p> <p>Be able to demonstrate ability to lead and motivate others</p> <p>Partnership working</p> | | |
| Physical Effort | <p>This post requires the post holder to be physically able to undertake the Trust's Breakaway Techniques training.</p> <p>Undertake Manual handling training and carry out tasks following an appropriate risk assessment.</p> | | |
| Psychological Impact | <p>Resilience in dealing with emotive service user issues in their own homes or public environments.</p> <p>Be able to assess and act well in unpredictable situations where multi-tasking will be required.</p> <p>Be able to support families and carers within duties of own role</p> <p>Able to identify own stressors and take appropriate action to prevent negative impact of this on wellbeing and seek appropriate and timely support.</p> | | |

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| Working Conditions | <p>Front line operational dealing with service users on a daily basis.</p> <p>Ability to assess their environment and make decisions that will ensure their safety and that of their clients.</p> <p>Lone working in the community</p> | | |
| Additional Requirements | <p>Ability to travel across the Trust to various bases</p> <p>ability to work evening and weekends</p> | | |