

Person Specification

Job Title: District Nurse

Division: Out of Hospital Care
Collaborative

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Registered Nurse (1st Level) Degree level qualification or evidence of equivalent knowledge Health Needs Assessment Qualification Leadership Qualification Nurse Prescribing Qualification Specialist Practitioner Qualification (or working towards) Coaching Skills 	E E E E E E D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Post registration experience Competent End of Life experience Experience of Personalised Care Planning and complex patient management Experience of working in a team environment Experience of nurse leadership and management Evidence of Continued Professional Development Experience in managing complaints Experience in service improvement 	E E E E E E D D
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Ability to provide supervision and support staff Must be able to demonstrate nurse leadership skills Must have experience in utilising health needs assessment skills Must have knowledge of clinical supervision Must have excellent prioritisation and time keeping skills Must be computer literate and have standard keyboard skills Teaching, presentation and facilitation skills 	E E E E E E D

PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Ability to work independently, lead and be part of a team Ability to influence and adapt to service need and demand Ability to be self-motivated High level of interpersonal and communication skills Excellent role model Ability to work at pace 	E E E E E D
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Must have means of own transport Must be a non-smoker during working hours Must be willing to undertake Criminal records Bureau Disclosure to Enhanced / Standard level Must be legally entitled to work in this country 	E E E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .