

# Sandwell and West Birmingham Hospitals NHS Trust

## PERSON SPECIFICATION

Post Title: Specialist Occupational Therapist

AFC: PTA0027

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>EXPERIENCE</b>	<p>Broad post graduate experience as Junior Occupational Therapist in a rotational post.</p> <p>Experience of working as part of an Occupational Therapy team and the wider MDT.</p> <p>Experience of delegating to and supervising Occupational Therapy/ Rehabilitation Assistants.</p> <p>Contributing to the clinical education of less experienced staff or undergraduate Occupational Therapy students</p>	<p>AF &amp; I</p> <p>AF &amp; I</p> <p>AF &amp; I</p> <p>AF &amp; I</p>	<p>Involvement in audit, research</p>	<p>AF &amp; I</p>
<b>QUALIFICATIONS</b>	<p>Degree/Diploma in Occupational Therapy</p> <p>HCPC Registration</p> <p>Portfolio evidence of short specialist courses/CPD</p>	<p>AF</p> <p>AF</p> <p>PF</p>	<p>Membership of British Association of Occupational Therapists</p> <p>Accredited training in fieldwork education</p>	<p>AF</p> <p>AF</p>
<b>PERSONAL QUALITIES</b>	<p>Able to work as a team member</p> <p>Reliable, flexible and self-motivated</p> <p>Able to demonstrate initiative and commitment to self-directed learning</p> <p>Innovative and able to make recommendations for service improvement</p>	<p>AF &amp; I</p> <p>AF &amp; I</p> <p>AF, I &amp; PF</p> <p>AF &amp; I</p>		
<b>MANAGEMENT/ SUPERVISION/ CO-ORDINATION SKILLS</b>	<p>Able to organise and prioritise own caseload</p> <p>Able to fully complete tasks within Agreed deadlines</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
	<p>Able to organise, supervise and delegate tasks to support workers</p> <p>Able to supervise and educate students</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		
<b>COMMUNICATION</b> Written skills	<p>Ability to adhere to Trust and Departmental documentation standards.</p> <p>Ability to write complex patient reports</p>	<p>I</p> <p>AF &amp; I</p>	<p>Contribute to reviewing and writing service protocols</p>	<p>I</p>
<b>COMMUNICATION</b> Verbal Skills	<p>Able to speak, receive and issue instructions in English concerning patients without risk of misunderstandings in group and individual settings</p> <p>Able to communicate effectively in face to face contact, telephone contact, e-mail contact and internal and external meetings</p>	<p>I</p> <p>I</p>	<p>Competent IT skills including presentations</p>	<p>AF &amp; I</p>
<b>RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES</b>	<p>Able to assist in stock control management</p> <p>Able to use and demonstrate to staff, carers and patients the use of equipment and patient appliances</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		
<b>KNOWLEDGE</b> Able to demonstrate:-	<p>Specialist theoretical knowledge of a broad range of pathologies to underpin practice</p> <p>Knowledge of Clinical Governance and its implications for the Service</p> <p>Ability to comprehend and work within Trust policies of data protection, equal opportunities and health and safety</p>	<p>AF &amp; I</p> <p>AF &amp; I</p> <p>AF &amp; I</p>		
<b>PHYSICAL SKILLS</b> Able to:-	<p>Demonstrate highly developed dexterity and co-ordination in the functional assessment and delivery of treatment interventions</p> <p>Carry out concurrent activities involving frequent moderate to</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		

	<p>intense physical effort for several long periods manoeuvring patients and equipment throughout the working day</p> <p>Demonstrate highly developed dexterity and co-ordination in the functional assessment and delivery of treatment interventions</p>	AF & I		
ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>MENTAL EFFORT</b> Able to:-	<p>Carry out frequent, long periods of medium-intense concentration carrying out assessments, planning treatment programmes, supervising support workers and dealing with complex equipment</p> <p>Respond to interruptions in work patterns in response to service needs and Trust discharge deadlines and in response to bleeps</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		
<b>WORKING ENVIRONMENT</b> Able to:-	<p>Cope with daily exposure to unpleasant conditions including soiled linen, sputum and body odours</p> <p>Cope with occasional exposure to vomit, blood, contaminated equipment, patients with infections or infestations and physical and verbal aggression</p>	<p>AF &amp; I</p> <p>AF &amp; I</p>		

