

Consultant Gastroenterologist



Job Description

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1. The Post

1.1 Post Title

Consultant Physicians with Interest in Gastroenterology & Hepatology & with an interest in ERCP/EUS

1.2 Post Description

The posts are based at Calderdale and Huddersfield NHS Trust. Candidates will be required to work across both sites, with the successful candidate based predominantly on one of the two sites.

We are looking for two consultants with an interest in Hepatology and another with an interest in ERCP/EUS. Accreditation in hepatology would be preferred but isn't mandatory. Competency in ERCP/EUS is required for one of the posts.

The post holders will care for inpatients based on the wards at HRI and contribute towards review of ward referrals at CRH (Calderdale Royal Hospital) and outpatients, including in the newly developed outpatient unit on the Huddersfield site. Endoscopy is cross site. All posts are 10PAs. A job share would be considered.

The Gastroenterology team currently manages a substantive bed base of 24 beds at Huddersfield Royal Infirmary with a consultant led service on a 1-week rotational basis (10)-increasing to 1:11 with this appointment. The out of hours on call for Gastroenterology & GI Bleed is also currently a 1:10. The Gastroenterology team is run by 10 WTE consultants and is supported by:

- 1 Associate specialist
- 3 Specialty Registrars (2 Gastroenterology and 1 Elderly) on rotation
- 2 Gastroenterology Physician Associates (PA's)
- 3 upper GI Clinical Nurse Specialists,
- 3 WTE IBD CNS,
- 2 WTE nutrition nurse specialist
- 1 WTE hepatitis nurse specialist
- 1.5 WTE specialist dieticians
- A team of nurse endoscopists
- A GI Psychologist

The department also has links into community supported alcohol liaison and nutrition services. There are modern, state of the art endoscopy units at both HRI and CRH. Recent accreditation visits by JAG praised the units as being among the higher end of excellence nationally with particular emphasis being placed on the standard of training and team working. The endoscopy departments offer therapeutic and diagnostic OGD, colonoscopy, EMR, ERCP, capsule endoscopy, PEG, PEC and endoscopic stenting (oesophagus, gastric, duodenal and colonic). A EUS service is being set up. Further development of the service to include advanced EMR, ESD and other therapeutic work would be encouraged. The service is supported by 5 nurse endoscopists. Both endoscopy units have scope guide to facilitate colonoscopy training and seminar rooms with full televisual links into all endoscopy rooms.

A GI EUS service is commencing shortly.

The Trust is the lead Centre for bowel cancer screening in Kirklees and Calderdale in conjunction with Mid Yorks NHS Trust. It was the first Centre in the country to participate in bowel scope screening. There may be an opportunity to participate within the BCSP and develop complex polyp work within this.

A Diagnostic/Therapeutic Upper GI Cancer MDT is held weekly in Bradford, with links into the Leeds Pancreatic and Hepatobiliary MDTs with support from 3 Upper GI Cancer Nurse Specialists. Attendance to both these MDTs is via videoconferencing. It is anticipated that this post would continue to support this. A full colorectal MDT is held locally on a weekly basis.

There is an expanding IBD service led by Dr Sunil Sonwalkar and supported by three IBD Specialist Nurse. This includes a monthly IBD MDT, paediatric transition clinics and nurse led telephone help desk and clinics. The department is active in national audit and is participating in National research (e.g PRED4, PANTS) with the expectation of increasing involvement in further NIHR portfolio studies this is supported by a dedicated research nurse. The department has successfully started commercial research and this interest is expanding. There are close links with a dedicated Gastroenterology specialist dietician as well as regular interaction with specialist colorectal surgeons offering pouch surgery and complex fistula work.

The gastroenterology unit currently offers treatment for chronic viral hepatitis, currently led by Dr Swastik Agrawal and supported by a dedicated viral hepatitis nurse specialist and MDT. There is a pathway lead HCC surveillance service & Fibroscanning availability. There is ample opportunity to become involved within this service and develop further.

There is a community supported alcohol liaison service with regular in-reach into the acute medical and gastroenterology wards. There exists the opportunity to work closely with the CCGs to develop further strategies to address the increasing incidence of alcohol related ill health.

There are close links with both dietetic for the management of functional bowel disease and coeliac disease as well as evolving interaction with the colorectal service for the management of chronic functional bowel pathology with a dedicated bowel dysfunction clinic including biofeedback and anal irrigation.

The Trust currently employs 7 Colorectal and 6 Upper GI surgeons with close liaison through weekly combined gastro/surgical/x-ray meeting, colorectal MDT and IBD MDT

Applications are encouraged from applicants with an interest in Hepatology & ERCP/EUS. Currently there is 1 FT Consultant with interest in hepatology and this post will share the workload with him. It is anticipated that the postholder will develop pathways and processes based on national guidelines and establish the service based on GIRFT. Close links with Leeds Liver Unit would be encouraged and facilitated. Adequate provision will be made in the job plan to accommodate time for this.

This is a Full-Time post providing 10 Programmed Activities (PAs), but applicants wishing to work part-time are also encouraged to apply and job plans will be adjusted accordingly, and by negotiation with appointees.

Applicants must be on the General Medical Council Specialist Register or within six months of being admitted to the Register for trainees if in a training programme within the UK. In accordance with the regulations, all other categories of doctors must be on the GMC Specialist Register to be considered for a consultant appointment by the Advisory Appointments Committee. Applicants must continue to hold a License to Practice.

All medical staff employed by the Trust are expected to comply with regional and appropriate Trust health and safety policies.

The Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that none are placed at a disadvantage over others.

1.3 Base

The post is based at Calderdale and Huddersfield NHS Foundation Trust but to enable cross cover of colleagues some cross site working will be necessary. Office accommodation will be provided in the post holders' base unit.

2. The Specialty and Staffing

2.1 The Division

Each Division has a Divisional Director who is supported by Director of Operations, along with finance, personnel and information technology support.

Each Directorate has a Clinical Director who is supported by an operational team with finance, personnel and Informatics support.

The Medicine Directorate includes:

Medical Specialties

Cardiology
Gastroenterology
Respiratory Medicine

Integrated Medical Specialties

Palliative Medicine
Dermatology
Haematology
Neurology
Oncology
Renal
Rheumatology
Stroke

Acute Medicine

Diabetes and Endocrinology
Care of the Elderly
Medical Assessment Unit

Emergency Medicine

2.2 The Specialty

The gastroenterology senior medical team is as follows:

- Dr Sunil Sonwalkar – Consultant & Clinical Director
- Dr Swastik Agrawal- Locum Consultant
- Dr Puneet Chhabra- Locum Consultant
- Dr Hassan Bholah— Consultant
- Dr Mohammad Yousif— Consultant & Clinical Lead
- Dr Mohamed Ishtiaq— Consultant
- Dr Attiya Mukhtar- Consultant
- Dr Anuj Gandagule- Consultant
- Dr Deepa Denesh- Consultant
- Dr Jamal Alyousfi - Associate Specialist

2.3 Secretarial/Administrative Support

We currently have secretarial support at both hospital sites. All Consultants have access to office accommodation which includes access to the intranet and the internet.

2.4 Membership Council

We have a well-established and proactive Membership Council and membership. Both are a vital link with the local community. The Membership Council has several statutory responsibilities including the appointment and termination of Non-Executive Director roles via the Nominations Sub Committee; setting the remuneration for Non-Executive Directors via the Remuneration Sub Committee; the appointment of the External Auditors and approval of the trust's Annual Plan.

The Board of Directors and the Membership Council work closely together to shape future plans for improved patient care and experience, and to deliver governance processes of the highest order.

3. Duties of the Post

3.1 Duties of Post

The timetable below outlines the proposed weekly duties to be performed by the consultant. The post holder will participate in a 1:10 on-call rota at the post's base hospital.

3.2 Provisional Weekly Job Plan

The Trust wishes to ensure that Consultants have time in their job plan to undertake Supporting Professional Activities which underpin and maintain high quality patient care. The Trust Board and Local Negotiating Committee have agreed that a Core allocation of 1.5 SPAs should be allocated to undertake CPD, appraisal, clinical supervision, audit and clinical governance, mandatory training and the general management of the service. Objectives should be agreed at the Job Plan review meeting with regards to this SPA.

There may be occasions when additional SPA time is requested at a job plan review meeting. Any SPA allocation above the core 1.5 will need to be agreed by the divisional director.

The job plan below is indicative and it is anticipated that a job plan review meeting will be held in the first 6 months of employment for the successful candidate.

This is an example and would be negotiated subject to clinical need and the nature of the candidate's specialist interest. 2 further PAs may be available subject to negotiation and requirements.

Ward weeks

	AM	PM
Monday	Ward	Ward/Referrals/Outliers
Tuesday	Ward	Ward/Referrals/Outliers
Wednesday	Ward	Ward/Referrals/Outliers
Thursday	Ward	Ward/Referrals/Outliers
Friday	Ward	Ward/Referrals/Outliers

Non ward weeks

	AM	PM
Monday	SPA	Admin
Tuesday	Clinic	Hepatology
Wednesday	Endoscopy	Clinic
Thursday	Admin	Training
Friday	Endoscopy	SPA
Supporting Professional Activities (SPA)		1.5
Total Programmed Activities (overall)		10+

Key: CRH=Calderdale Royal Infirmary, HRI=Huddersfield Royal Infirmary.

Important Note

The Trust encourages the development of innovative service models that support our ambition to provide improved access and choice for patients. It is envisaged that in time all medical staff will have an allocation of normal time duties at weekends or outside normal core hours. The post holder will be expected to engage in developing such changes and will be supported to do so.

3.4 Cover for Absent Colleagues

The post-holder would be expected to provide cover for absent colleagues on planned periods of leave and for short-term unexpected absences to help maintain the continuity of the Service. To this end, they would be expected to liaise with their colleagues in planning leave.

3.5 Teaching

It is expected that the post-holder will have an interest in and active role in teaching. The Departments are involved in teaching medical staff of all grades as well as medical students. The post-holder will be expected to participate in delivery of the weekly junior and middle grade teaching programmes. From time to time, there may be the requirement to provide clinical training to medical students and paramedics undertaking attachments to the Department. In the main, these activities will be delivered concurrently with normal clinical activities, rather than in addition to these.

4. Terms and Conditions of Service

The appointment will be subject to the Terms and Conditions of Service (England 2003) for the new consultant contract agreed with the Trust.

The persons appointed to the post will be expected to live within ten miles of the hospital or within 30 minutes recall time, by road, from the hospital.

The job description and the weekly timetable will form an initial job plan as outlined by the terms and conditions of service (England 2003) for the new consultant contract. The post is offered on a full-time basis but candidates who wish to work on a part-time basis may also apply.

The salary scale is currently £93,666 per annum rising to £126,281 per annum (effective 2019). Your basic salary will increase with the provisions of Section 20.2 and Schedule 15 of the Terms and Conditions.

Annual leave entitlement is as per national Terms and Conditions of Service for Consultants. Arrangement to take annual leave must be made with clinical colleagues. The Divisional Director/Clinical Lead and the local rota coordinator should be notified accordingly.

The successful applicants will be required to undergo an enhanced Disclosure with the Disclosure and Barring Service (DBS).

5. Visiting and Further Information

Candidates wishing to find out more about the post are invited and indeed encouraged to contact or speak to:

Dr Mohamed Yousif	Clinical Lead	01484 342000
Dr Sunil Sonwalkar	Clinical Director	01484 342000
Dr Purav Desai	Divisional Director	01422 223121
Dr David Birkenhead	Medical Director	01484 342000
Mr Brendan Brown	Chief Executive	01484 342250

Consultant Career Progression at CHFT

<https://www.youtube.com/watch?v=H6tObDTLe0I>

