**PERSON SPECIFICATION**
POST TITLE: Network Engineer

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	• Demonstrable ability to meet the Trust Values positively ✦ welcoming actively ✦ respectful clearly ✦ communicating visibly ✦ reassuring	• E	• A / I
Education & professional Qualifications	• A degree level education or equivalent training and experience • CCNA	• E • E	• A / I • A / I
Experience	• Extensive career path in IT. • Progression to networking roles with extensive recent experience in covering the support and maintenance of LAN, WAN, Wi-Fi & network security. • Experience managing complex networks and bespoke IT solutions within large orangizations. • Interpreting IT requirements to facilitate solutions that adhere with existing organizational standards. • Working collaboratively on projects with multi-disciplinary teams. • Managing complex IT	• E • E • E • E • E • E	• A / I • A / I • A / I • A / I • A / I • A / I

	issues and co-ordinating multiple IT and non-IT related resources to resolve them and mitigate against future occurrences.		
Skills and aptitudes	- Cisco switching and routing	• E	• A / I
	- SDN(Software Defined Networking)	• D	• A / I
	- Supporting Cisco enterprise wireless infrastrucutre	• E	• A / I
	- Infoblox DHCP/DNS/IPAM	• D	• A / I
	- Checkpoint software technologies, including firewalls(R81), VPN, Application Control, URL filtering, Identity awareness, QoS, ClusterXL and monitoring	• E	• A / I
	- Microsoft networking components including DHCP, DNS and Acitve Directory	• E	• A / I
	- Network Management and monitoring platforms such as Solarwinds, Cisco Prime, Cisco DNAC, Aruba Airwave, Cisco Spaces and Splunk	• E	• A / I
	- Protocol analysis tools such as Wireshark.	• E	• A / I
	- Windows 10, 11 and Server 2008, 2012, 2016, 2019	• E	• A / I
	- TCP/IP and IP routing (OSPF)	• E	• A / I
	- Understanding of	• D	• A / I

	VMware and Citrix - Familiar with project management, ITIL & SLA principles	• E	• A / I
Personal Qualities & attributes	• Has excellent fault-fixing/troubleshooting skills.	• E	• A / I
	• Is well organised and practical with a logical, analytical approach to problem solving.	• E	• A / I
	• Have exceptional oral & written communication skills and the ability to document IT procedures.	• E	• A / I
	• Willingness to learn new skills	• E	• A / I
	• Positive attitude and team player	• E	• A / I
Others	• Commitment to quality & high technical standards	• E	• A / I