

PERSON SPECIFICATION

POST TITLE: Clinical Assessment Unit Band 5 Staff Nurse

Factors	Essential	Desirable
Attitude, Behaviour and Values	<ul style="list-style-type: none"> • Always puts patients first • Customer service focus • Willing and able to take personal responsibility • Demonstrates passion for excellence • Seeks out and takes opportunities for improving the service offered • Takes pride in their work and their team • Flexible in their attitudes and behaviours to support team working and delivery of objectives • Respects, values and cares for others • Supports learning and development of self and others • Supports and promotes equality and diversity 	
Qualifications and Further Training	<ul style="list-style-type: none"> • Must be an NMC registered nurse (RGN) • Diploma level qualification or equivalent knowledge, skills and competency gained through experience. • Willingness to undertake further professional development 	Evidence of further training. IV Passport
Experience	<ul style="list-style-type: none"> • Experience within an acute environment • Experience of using Electronic patient record 	<ul style="list-style-type: none"> • Previous NHS acute hospital experience • previous experience in a n acute unit.
Knowledge	<ul style="list-style-type: none"> • NMC Code of Conduct • NMC Record Keeping Guidance • NHS Constitution • Trust vision and values, strategic objectives and key work programmes. 	
Skills	<ul style="list-style-type: none"> • Teaching and assessing skills. • Evidence of leadership skills. • Organising & planning skills. • Ability to learn new skills and adapt to change. • Evidence of the ability to communicate Effectively both verbally and in writing. • Evidence of basic numeracy skills (for example in order to measure fluids and carry out drug calculations). • Ability to work effectively alone and as part of a team. • Able to competently assess, plan, implement and evaluate patient care • Ability to manage competing demands in a busy acute environment • Ability to empathise with patients and their families and to treat them with compassion 	

	<p>and sensitivity.</p> <p>Must be able to demonstrate, in relation to people who use Trust and other related services:</p> <ul style="list-style-type: none"> • You have knowledge & awareness of diversity and human rights and the competencies appropriate to your role to support their diverse needs and human rights. • You are able to communicate effectively with them and with other staff to ensure that their care, treatment and support are not compromised. • You have a good understanding of their communication, physical & emotional needs; can identify their individual needs and preferences, their changing needs and recognise and promote their independence 	
Other requirements	<ul style="list-style-type: none"> • Able to demonstrate that you are honest, reliable and trustworthy • Treat patients, visitors, colleagues with respect • Ability to travel between Trust sites • Ability to be flexible to meet the needs of the team, the service and the Trust 	

