

Person Specification

Job Title: Band 6 Community Dietitian		Post No:		
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CRITERIA	ESSENTIAL		DESIRABLE	MEASUREMENT

CRITERIA	ESSENTIAL	DESIRABLE	MEASUREMENT e.g. Application Form/CV/Interview
Experience	 Significant post-registration experience in a range of clinical areas. Experience of working in Community Dietetics. Experience of training groups. Portfolio of evidence of CPD. 	 Experience of working with older people Experience of MUST training Experience of working with GPs 	AF/CV/I
Qualifications	 Degree / Postgraduate Diploma in Dietetics Registration with Health Professions Council Member of British Dietetic Association Current Driving Licence 	 Member of Special Interest Group Leadership qualifications e.g. LEO and Supervisory Skills Evidence of other post registration education and training e.g. PENG, counselling skills 	AF/CV/I



CRITERIA	ESSENTIAL	DESIRABLE	MEASUREMENT e.g. Application Form/CV/Interview
Knowledge	 Broad up to date knowledge and practical application of clinical dietetics Knowledge and understanding of BDA professional standards Good knowledge of the MUST tool and food first principles. Good knowledge of range of ONS available. Basic experience of enteral feeding Awareness of current issues in: Nutrition and Dietetics The NHS and Department of Health The Health and social care agenda Understanding of and contribution to clinical governance issues e.g. health and safety, risk Ability to analyse complex professional, clinical and ethical issues and apply in practice Experience of setting professional standards Ability to lead student training within speciality Intermediate IT skills e.g. keyboard skills, PowerPoint 	 Understanding of current initiatives regarding ONS prescribing Clinical supervisory skills Completed audit and research project. 	AF/CV/I



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Personal Skills	 Excellent organisational skills in terms of case load management and project management Self motivation Ability to be flexible, adaptable and reliable Ability to problem solve and prioritise effectively in response to unpredictable work patterns. Good interpersonal skills with proven ability in: Verbal and written communication in the English language Developing positive working relationships and promoting multidisciplinary and multi-agency working Team and consensus building Resolving conflict Demonstrate good supervisory skills Demonstrate being an effective team player Ability to communicate effectively complex instructions and dietary advice to other health professionals, patients and carers either on an individual basis, face to face, or by telephone or to groups using level of language appropriate for target audience. Ability to reflect and critically appraise own performance and that of others. 		



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