

PERSON SPECIFICATION

Job title: Case Management Nurse Band 6

Qualifications and Training	 Registered Nurse Mentor/Preceptor/998 or equivalent Specialist Nursing Practice(District Nursing) Degree or will undertake training Nurse Prescribing or will undertake training Knowledge of recent developments in NHS Knowledge of Evidence based practice Evidence of personal development Knowledge of NMC code of professional conduct
Experience and Knowledge	 Minimum of 3 years' experience at band 5 Community Nurse level Management of a team Management of change within a complex environment Experience of teaching others Proven leadership ability Proven clinical skill at Senior Community Nursing level Experience of participating in investigation/management of complaints Evidence of participating in clinical audits in the workplace
Skills and Abilities	 Communicating within a multi discipline team Be able to communicate where there may be barriers to understanding Excellent oral and written communication skills Effective interpersonal skills Management of change Proven leadership ability Knowledge of negotiation skills Understanding of current political and policy context in Primary health Care Knowledge of clinical governance and its implications Evidence of expertise in clinical skills Experience of teaching others Knowledge of research processes

Personal qualities	 Knowledge of resource management Knowledge and understanding of Adult protection issues A understanding of working within a competency framework
Other requirements	 Willingness to uphold the Trust's values Eligible to live and work in the UK Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)