



Job Description

Job Title	Consultant Stroke Physician
Department	Medical Directorate
Responsible to	Chief of Service for Medicine
Location	Based at Frimley Park Hospital
Working Relationships	Internal: Medical Director, Executive Team, Chief of Service – Medicine, Multidisciplinary Team, MoD, PGEC
	External: Royal College of Physicians, Local Deaneries, ICB, GPs, Social Services.

Job Summary:

This job is for a Consultant Stroke Physician. The job is a full time post comprising of 10 Programmed Activities (PAs).

Purpose of the Job

We are seeking enthusiastic and innovative colleagues to join the current team of five Stroke physicians and to help us continue to deliver a high performing service.

Frimley Park Hospital has a well-deserved reputation for good quality stroke care and we have consistently achieved excellent outcomes for our patients. We have been recognised as providing one of the best stroke services in Surrey and South East Coast. Stroke is a strategic priority for the Trust as we believe our patients deserve the very best.

Candidates are expected to have received subspecialty training in stroke medicine and can have a parent specialty of Geriatrics, GIM, Neurology or Acute Medicine. Applicants must be on the Specialist Register or be within six months of being so at the time of interview.

The candidate will join the 5 Consultants providing stroke care across all areas of the pathway including HASU, ASU, TIA clinic and Stroke follow up clinics. We have a 10 bedded HASU and an 18 bedded ASU at Frimley Park Hospital. We have a 13 bedded ASU at RSCH. Stroke rehabilitation is provided within the trust and at Wexham Park Hospital, Farnham Hospital and RSCH. In addition we have a highly regarded Early Supported Discharge (ESD) team. In patient duties are arranged in a rotation of HASU, ASU, Front Door Thrombolysis, and Clinic. This is supported by a multidisciplinary team (MDT) made up of a stroke nurse consultant, stroke nurse specialists, clinical



neuropsychologist, stroke therapists and junior doctors including a KSS deanery Stroke ST3 post. We have weekly meetings with neurology, neuroradiology and vascular surgery departments. Our thrombectomy providers are St George's University Hospital, London and Kings College Hospital, London.

Time is also allocated for family discussions, MDT meetings, admin and SPA. The successful applicant will participate in a 1:8 on call rota providing 24/7 thrombolysis.

We have a growing research portfolio and encourage applicants with an interest in research and education. In addition there is a weekly medical Grand Round and journal club.

Applications from those wishing to work part-time, job-share, locum for one year are Welcomed

There's never been a more exciting time to build your career at Frimley Health, one of the country's largest and most respected trusts

Frimley Health NHS Foundation Trust (FHFT) has an outstanding reputation and a proud record of achievement. We have an ongoing commitment to improving the health and care services for the 900,000 people we serve across Berkshire, Hampshire, Surrey and south Buckinghamshire.

We continue to invest in our services and facilities, including a £10 million upgrade to the hospital maternity unit as well as £49m major new Emergency Assessment Centre on our Wexham Park site. The opening of a brand new £100m state of the art hospital which replaced the existing hospital facility at Heatherwood and are planning to invest further in diagnostics and inpatient capacity at Frimley Park.

We have also made significant investment in our quality improvement and digital programmes to support our vision and we will ensure that we achieve our aim of providing the highest quality healthcare to our patients. Our new EPR – Epic – went live in June and we are already beginning to reap the benefits of this ambitious investment.

Our three [core values](#), and the behaviours that support them, guide everything we do and set out what we expect of our staff in the way they treat patients, visitors, service users and each other.

If you have a passion for clinical excellence, patient care and your own career development, you'll feel at home at Frimley Health.



Terms and Conditions of Employment:

The terms and conditions of service will be those applicable to the new Consultant Contract and any offer is subject to satisfactory Occupational Health clearance as per the Clothier Report recommendations, GMC registration. Employment will also be governed by the Trust's employment policies and procedures. The post holder will be required to reside not more than 10 miles by road, or 30 minutes travel time from Frimley Park Hospital unless specific approval is given to a greater distance by the Chief Executive.

Flexible Working:

The post is full time, however, we are willing to consider applications from practitioners who, for personnel reasons are unable to work full time.

This job description is an indication of the type and range of tasks that are expected of the postholder, and other duties may be required, in line with the role and the banding. It will be reviewed and amended from time to time in consultation with the postholder to take account of changing organisational need.

Equality and Diversity

- To comply with and maintain awareness of the Trust's Equality and Diversity Policy
- To undertake an equality update every three years

Health & Safety

- To take reasonable care of their own health and safety and work in accordance with the Trust's health and safety policy and other relevant policies and guidance.

Safeguarding Vulnerable Groups

- Employees who come into contact with vulnerable adults or children and their parents during the course of their normal duties need to be aware of their responsibility to safeguard and promote the welfare of children, young people and vulnerable adults.

Data Protection Act 2018 & Confidentiality, Freedom of Information Act 2000

- You are required to comply with and maintain your awareness of the Trust's Policies and procedures relating to the Data Protection Act and Confidentiality and Freedom of Information Act 2000.



PERSON SPECIFICATION

DEPARTMENT	JOB TITLE	GRADE
Medicine	Consultant Stroke Physician	Consultant

CRITERIA RELEVANT TO THE ROLE	ESSENTIAL	DESIRABLE
QUALIFICATIONS	CCT in Elderly care medicine, GIM, Neurology, or Acute Medicine (or within 6 months of achieving at the time of application) CCT in Stroke Full GMC registration	Higher degree e.g. MD, PhD, MSc
SPECIFIC COMPETENCIES FOR ROLE e.g. communication, problem solving, leadership	Able to evaluate own clinical practice Able to demonstrate innovative thinking Good written and oral communication skills Ability to organise and develop service provision Ability to work in a team Good interpersonal skills Enquiring, critical approach to work Caring attitude to patients Able to demonstrate effective communication skills with patients, relatives, GPs, nurses and other agencies Able to demonstrate effective leadership skills Commitment to Continuing Medical Education and the requirements of Clinical Governance and Audit.	Undertaken a Leadership programme. Highly developed communication skills
PROFESSIONAL/SPECIALIST/FUNCTIONAL EXPERIENCE	Ability to deliver inpatient and outpatient Stroke medical care. Ability to deliver stroke thrombolysis. Ability to take full and independent responsibility for clinical care of patients	Experience of teaching undergraduates and trainees To have completed a Training the Trainers course Computer literate – confident in using MS Office, Email and Internet



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	<p>Previous experience in participating in under graduate and post graduate teaching</p> <p>Understand principles and participated in audit activity</p> <p>Ability to organise and manage day to day service delivery</p> <p>Ability to manage and lead strategic developments in service delivery</p> <p>Experience of audit management</p>	<p>Interest in research with publications</p>
VALUES AND BEHAVIOURS	<p>We will expect your values and behaviours to mirror those of the Trust, available at: http://www.frimleyhealth.nhs.uk/wp-content/uploads/2014/10/FH-our-values-for-internet.docx</p>	
SPECIAL REQUIREMENTS	<p>Ability to attend off-site clinics</p>	