

Person Specification for Clinical Research Fellow

CRITERIA RELEVANT TO THE JOB e.g. Experience, education, disposition	ESSENTIAL REQUIREMENTS necessary for safe and effective performance in the job	DESIRABLE elements that contribute to improved/immediate performance in the job	HOW IDENTIFIED e.g. application form, interview, reference
Qualifications and eligibility	<ul style="list-style-type: none"> • MBBS or Equivalent • Full GMC Registration with Licence to practice • MRCOG Part 2 • Eligible to work in the UK • Language skills as assessed by the GMC 	<ul style="list-style-type: none"> • MRCOG Part 3 • Higher Degree (e.g. MSc) 	Application form/ GMC website
Clinical Experience and Knowledge	<ul style="list-style-type: none"> • Foundation Year Level-2 competencies including evidence of competence in BLS and ALS • 4 years post registration Completion or nearing completion of ST4 competencies by appointment • Work place based assessments and OSATS showing competency for procedures at ST3- 5 level and above (See RCOG training matrix) 	<ul style="list-style-type: none"> • NTN in Obstetrics and Gynaecology 	Application form/ Interview
Academic Skills and Governance Achievements	<ul style="list-style-type: none"> • Demonstrates understanding of the basic principles of research • Local presentations • Experience of active involvement in quality improvement measures (clear description, outcomes and appropriate experience for level of application). This can include audit, guideline development, implementation of health policy, improved team working, leadership etc. 	<ul style="list-style-type: none"> • Evidence of research interest • Higher qualification in a science, or looking to complete PhD/MD in related topic in future • Publications • Presentations to a national or international audience • Experience of clinical management • Teaching achievement 	Application form/ Interview

Personal Skills	<ul style="list-style-type: none"> • Capacity to communicate effectively • Demonstrates problem solving, decision making and situational awareness. • Capacity to take in others' perspectives and treat others with understanding. • Contribution to teamwork (particularly within Obstetrics and Gynaecology or medicine). • Relevant contribution to management within Obstetrics and Gynaecology (rotas, committees etc.). Contribution to teamwork (particularly within Obstetrics and Gynaecology or medicine). • Capacity to manage acute situations under pressure. • Demonstrates initiative and resilience to cope with changing circumstances. • Understands, respects and demonstrates the values of the NHS (such as everyone counts, improving lives, commitment to quality of care, respect and dignity, working together for patients, compassion). See below 		Application form/ Interview/ References