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**London North West  
University Healthcare**  
NHS Trust

**PERSON SPECIFICATION FORM (Acute Hospital OT)**

**Post: Occupational Therapist**

**Grade: Experienced OT (band 6)**

	<b>Essential</b>	<b>Desirable</b>
<b>EDUCATION and QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>- Degree or diploma in Occupational Therapy</li> <li>- State Registration with HPC</li> </ul>	<ul style="list-style-type: none"> <li>- BAOT membership</li> </ul>
<b>KNOWLEDGE, SKILLS and ABILITIES</b>	<ul style="list-style-type: none"> <li>- Ability to use negotiation and diplomacy skills with patients ,staff and families</li> </ul> <p>Experience in in-patient physical service setting both acute and rehab. Experience in acute community/outpatient setting e.g. experience gained through Band 5 rotations in Medicine, orthopaedic/surgery, Medicine for Older Persons</p> <ul style="list-style-type: none"> <li>• Experience of supervising junior members of team and/or students in day-to-day working.</li> <li>• Knowledge/ability to use a range of different assessments and interventions with patients with cardiac, respiratory, surgical, neuro and orthopaedic conditions.</li> <li>• Knowledge of inter-agency working.</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of NSF and how it would affect OT service provision in area of work</li> <li>- Interest and further study in area Of work</li> <li>-Training and Facilitation skills</li> <li>-Knowledge and application of standardised assessments</li> </ul>



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<p><b>Skills, Abilities and Attributes</b></p>	<ul style="list-style-type: none"> <li>- Evidence of clinical application of core physical and mental health Occupational Therapy skills.</li> <li>- • Ability to work well within a team and communicate effectively.</li> <li>- • Good communication skills, both verbal and written. • Evidence of CPD and self-directed learning.</li> <li>- • Participation in teaching, both in a group setting and on a one-to-one.</li> <li>- • Participation in audits, research and clinical governance.</li> <li>- • Ability to work as an autonomous practitioner and to be able to act on own initiative.</li> <li>- • Ability to organise, prioritise and delegate work and ability to manage a busy caseload.</li> <li>- • An understanding of providing services to a diverse patient population in the community.</li> <li>- • Ability to travel across the Trust to fulfil the requirements of the post. (Car owner/driver).</li> <li>- • IT skills use of email/office products.</li> <li>- • Understanding of local and national guidelines and implications for Occupational Therapy and client care.</li> <li>- • Ability to work flexibly in order to meet the needs of the service i.e. extended hours and weekends.</li> </ul>	
<p><b>RELEVANT EXPERIENCE</b></p>	<ul style="list-style-type: none"> <li>- Experience as basic grade OT</li> <li>- Documented evidence of CPD</li> </ul>	<p>-Experience of Audit procedures and Quality measures</p>



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<p><b>PHYSICAL REQUIREMENTS</b></p>	<ul style="list-style-type: none"> <li>- Able to regularly transfer patients, use equipment such as hoists and slide sheets, and transfer patients into vehicles</li> <li>- Ability to work closely with patients and conduct assessments such as self-care.</li> <li>- Ability to use developed physical skills of dexterity, co-ordination and sensory skills for assessment and manual treatment of patients.</li> <li>- Ability to work in occasional unpleasant conditions with odours, occasional body fluids and home visits.</li> </ul>	<ul style="list-style-type: none"> <li>- Experience and Training in current lifting and handling techniques</li> </ul>
<p><b>PERSONAL QUALITIES AND DISPOSITION</b></p>	<ul style="list-style-type: none"> <li>- Good organisation skills</li> <li>- Adaptable and flexible</li> <li>- Ability to seek supervision when needed</li> <li>- Sensitive to others' needs</li> <li>- Demonstrate positive attitude towards clients and staff</li> <li>- Commitment to patient-centred non-discriminatory practice</li> <li>- Commitment to lifelong learning</li> <li>- Self-starter and ability to prioritise workload.</li> <li>- Health, safety and risk awareness</li> <li>- Able to deal with conflict of opinions within Team in a professional manner</li> <li>- Accountable for own professional actions.</li> <li>- Able to concentrate on patient assessment and treatment.</li> </ul>	<ul style="list-style-type: none"> <li>- Demonstrates enthusiasm and motivation for the job</li> <li>- Confident, reliable, hard-working, enthusiasm</li> <li>- Warm friendly disposition</li> </ul>
<p><b>CIRCUMSTANCES</b></p>	<ul style="list-style-type: none"> <li>- Available to work Monday-Friday</li> </ul>	<ul style="list-style-type: none"> <li>- Flexible with working hours</li> </ul>



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	- There may be a need to work some weekends	
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"><li>- Demonstrates a commitment to Equal Opportunities</li><li>- Flexibility</li><li>- Commitment to professional and personal development</li></ul>	<ul style="list-style-type: none"><li>- Current manual driving licence</li><li>- Membership of BAOT</li></ul>